| Position                                     | Rate_Per_Hour |
|--|---------------|
| Senior Executive Assistant                   | 45.44         |
| Chief Executive Officer                      | 185.70        |
| Chief Marketing Officer                      | 95.64         |
| Marketing and Public Relations Manager       | 54.66         |
| Sr. Creative Developer                       | 68.06         |
| Arts & Community Programs Manager            | 42.67         |
| Marketing Specialist                         | 26.76         |
| Database Engineer                            | 63.51         |
| IT Services Manager                          | 63.78         |
| IT Infrastructure Manager                    | 72.67         |
| IT Project Manager                           | 75.18         |
| Systems Engineer                             | 55.66         |
| Director of Information Technology           | 91.55         |
| Cyber Security Engineer                      | 57.94         |
| Network Engineer                             | 58.15         |
| Systems Engineer                             | 58.99         |
| Network Engineer                             | 59.83         |
| Cyber Security Administrator                 | 40.19         |
| Vice President of External Affairs           | 100.70        |
| Human Resources Business Partner             | 60.07         |
| Human Resources Benefits Manager             | 67.29         |
| Risk and Safety Manager                      | 59.66         |
| Human Resources Business Partner             | 59.46         |
| Vice President of Human Resources            | 91.10         |
| Organizational Development Manager           | 61.22         |
| Contracts Administrator - P                  | 48.50         |
| Contracts Administrator - P                  | 46.91         |
| Chief Compliance Officer                     | 111.29        |
| Director of Procurement                      | 81.65         |
| Procurement Administrator                    | 38.41         |
| Warehouse Manager                            | 57.69         |
| Procurement Administrator                    | 38.19         |
| Supplier Diversity & Compliance Specialist   | 41.79         |
| Senior Accountant of Accounts Payable        | 39.27         |
| Chief Financial Officer                      | 113.37        |
| Accounting Manager                           | 53.41         |
| Senior Accountant Project and Grants         | 49.46         |
| Director of Accounting                       | 75.34         |
| Senior Accountant                            | 32.77         |
| Senior Accountant                            | 33.62         |
| Accountant                                   | 31.94         |
| Capital Project Manager                      | 67.29         |
| Contracts Administrator                      | 45.60         |
| Sr Manager of Engineering and Construction   | 78.49         |
| Planning and Environmental Administrator     | 45.58         |
| Sr Manager Aviation Planning and Development | 50.96         |
|  |               |

| Contracts Administrator                                  | 48.50  |
|--|--------|
| Capital Project Manager                                  | 48.94  |
| Capital Project Manager                                  | 60.46  |
| Engineer   | 53.24  |
| Capital Project Manager                                  | 49.37  |
| Planning & Grants Administrator                          | 29.00  |
| Auto CADGIS Specialist                                   | 30.89  |
| Design & Construction Engineer                           | 63.46  |
| Properties Manager                                       | 64.21  |
| Parking and Grounds Transportation Manager               | 66.86  |
| Senior Properties Administrator                          | 48.71  |
| Chief Development Officer                                | 105.46 |
| Director of Business Development                         | 82.43  |
| Parking Administrator                                    | 31.84  |
| Properties Administrator                                 | 40.03  |
| Land Use Planner & Research Administrator                | 36.92  |
| Director of Cecil Airport and Spaceport                  | 78.66  |
| Cecil Airport & Spaceport Operations Manager             | 44.18  |
| Electrical Maintenance Specialist                        | 40.14  |
| General Aviation Administrator                           | 36.57  |
| Cecil Airport and Spaceport Specialist                   | 27.42  |
| Cecil Airport and Spaceport Specialist                   | 28.19  |
| Cecil Airport & Spaceport Facilities Manager             | 47.39  |
| Cecil Airport and Spaceport Specialist                   | 59.62  |
| General Aviation Specialist-JaxEx                        | 35.30  |
| GA Operations and Facilities Manager                     | 42.84  |
| Director of General Aviation                             | 82.43  |
| Manager of First Coast Flight Center                     | 41.28  |
| General Aviation Specialist-Herlong                      | 33.17  |
| Vise President Engineering and Facilities                | 90.91  |
| Facilities Administrator                                 | 34.54  |
| Computerized Maintenance Management System Administrator | 31.23  |
| Projects & Contract Manager                              | 52.91  |
| Building Maintenance Manager                             | 51.36  |
| Sr. Manager of Airside Facilities                        | 64.62  |
| Fleet Manager  | 48.72  |
| Facilities Attendant Manager                             | 47.60  |
| Access Control Manager                                   | 34.30  |
| Director of Public Safety and Security                   | 80.63  |
| Police Lieutenant  | 49.94  |
| Police Lieutenant  | 48.36  |
| Emergency Preparedness Manager                           | 58.19  |
| Vise President Airport Operations                        | 90.33  |
| Chief Operating Officer                                  | 142.92 |
| Terminal Operations Manager                              | 64.84  |
| Airside Operations Manager                               | 57.46  |
| AOCC Administrator                                       | 33.87  |

| Operations Administrator                | 39.37 |
|---|-------|
| Vice President of Regulatory Compliance | 86.06 |
| Senior Executive Assistant              | 41.83 |
| Building Laborer                        | 21.94 |
| Grounds Laborer                         | 21.94 |
| Grounds Laborer                         | 21.94 |
| Grounds Laborer                         | 21.94 |
| Facilities Attendant                    |       |
|   | 21.94 |
| Facilities Attendant                    | 21.94 |
| Executive Assistant (PT)                | 22.66 |
| Inventory Clerk                         | 23.22 |
| Office Services ClerkReceptionist       | 24.61 |
| Airport Security Officer                | 26.82 |
| Airport Security Officer                | 26.82 |
| Airport Security Officer                | 26.82 |
| All port Security Officer               | 20.02 |

| Airport Security Officer               | 26.82 |
|--|-------|
| Airport Security Officer               | 26.82 |
|  | 26.82 |
| Dispatcher ACCC Specialist             |       |
| AOCC Specialist                        | 26.82 |
| AOCC Specialist                        | 26.82 |
| Dispatcher                             | 26.82 |
| Dispatcher                             | 26.82 |
| Dispatcher                             | 26.82 |
| AOCC Specialist                        | 26.82 |
| AOCC Specialist                        | 26.82 |
| Terminal Operations Duty Officer       | 27.56 |
| Procurement Specialist                 | 27.60 |
| Airside Operations Duty Officer        | 27.70 |
| Storeroom Clerk                        | 27.80 |
| GA Ramp Service Technician             | 27.80 |
| GA Ramp Service Technician             | 27.80 |
| GA Ramp Service Technician             | 27.80 |
| Dispatcher II                          | 27.80 |
| Dispatcher II                          | 27.80 |
| AOCC Specialist II                     | 27.80 |
| Terminal Operations Duty Officer       | 27.83 |
| Police Officer I                       | 28.29 |
|  |       |
| Procurement Specialist Storeroom Clerk | 28.37 |
|  | 28.66 |
| Field Administrator                    | 29.15 |
| Access Control Specialist              | 29.20 |
| Facilities Technician I                | 29.32 |
| Facilities Mechanic I                  | 29.32 |
| Facilities Mechanic I                  | 29.32 |
| Facilities Mechanic I                  | 29.32 |
| Facilities Mechanic I                  | 29.32 |
| Facilities Mechanic I                  | 29.32 |
|  |       |

| Facilities Mechanic I                                      | 29.32 |
|--|-------|
| Facilities Mechanic I                                      | 29.32 |
| Facilities Technician I                                    | 29.32 |
| Facilities Technician I                                    | 29.32 |
| Facilities Technician I                                    | 29.32 |
| Facilities Technician I                                    | 29.32 |
| Facilities Technician I                                    | 29.32 |
| Facilities Lead Attendant                                  | 29.32 |
| Dispatcher III   | 29.32 |
| Human Resource Specialist                                  | 29.35 |
| Police Officer II  | 29.97 |
| Facilities Technician I                                    | 30.00 |
| Fleet Administrator  | 30.62 |
| GA Ramp Service Technician II                              | 30.63 |
| Terminal Operations Duty Officer                           | 30.90 |
| Procurement Clerk II                                       | 30.93 |
| Procurement Clerk II                                       | 30.93 |
| Facilities Painter   | 30.93 |
| Terminal Operations Duty Officer                           | 31.65 |
| Police Officer III   | 31.78 |
| Police Officer III   | 31.79 |
| Access Control Specialist Physical Security                | 31.99 |
| Personal Computer Technician                               | 32.04 |
| Personal Computer Technician                               | 32.04 |
| Personal Computer Technician                               | 32.04 |
| Facilities Sign Shop Technician                            | 32.04 |
| Facilities Sign Shop Technician                            | 32.04 |
| Access Control Specialist                                  | 32.80 |
| Airside Senior Operations Duty Officer                     | 33.08 |
| Facilities Painter Tech Airfield                           | 33.22 |
|  | 33.22 |
| Facilities Sprayer Technician Facilities Gazage Mechanic I |       |
| Facilities Garage Mechanic I                               | 33.22 |
| Facilities Garage Mechanic I                               | 33.22 |

| Facilities Painter Tech Airfield         | 33.22 |
|--|-------|
| Public Safety and Security Administrator | 34.59 |
| Facilities Mechanic II                   | 34.61 |
| Facilities Technician II                 | 34.61 |
| Facilities Construction Mechanic II      | 34.61 |
| Facilities Garage Mechanic II            | 34.61 |
| Facilities Mechanic Welder               | 34.61 |
| Facilities Technician II                 | 34.61 |
| Facilities Technician II                 | 34.61 |
|  |       |
| Facilities Garage Mechanic II            | 34.61 |
| Facilities Technician II                 | 34.61 |
| BHS Mechanic                             | 34.61 |
| Facilities Garage Mechanic II            | 34.72 |
| Facilities BHS Electrical Mechanic       | 35.67 |
| Police Officer V                         | 35.70 |
| Police Officer V                         | 35.70 |
| Facilities Mechanic II                   |       |
|  | 36.37 |
| Help Desk Administrator                  | 36.39 |
| Facilities Electrician III               | 36.39 |
| Facilities Leadsman                      | 37.84 |
| Police Officer VI                        | 37.84 |
| Cash Application Specialist              | 38.00 |
| Facilities Leadsman                      | 38.52 |
| Police Officer VIII                      | 39.37 |
| Police Officer VIII                      |       |
|  | 39.37 |
| Police Officer X                         | 40.98 |
|  |       |

| Police Officer X                            | 40.98 |
|---|-------|
| Police Officer X                            | 40.98 |
| Police Officer X                            | 40.98 |
| Airside Operations Duty Officer Supervisor  | 41.28 |
| Terminal Operations Duty Officer Supervisor | 41.69 |
| Airside Operations Duty Officer Supervisor  | 42.08 |
| Airside Operations Duty Officer Supervisor  | 43.31 |
| Network Device Technician 85A               | 43.33 |
| Network Device Technician 85A               | 43.33 |
| Network Device Technician 85A               | 43.33 |
| Facilities Electrical Foreman               | 43.57 |
| Facilities BHS Foreman                      | 44.07 |
| Sergeant I                                  | 44.51 |
| Sergeant I                                  | 44.51 |
| Airside Operations Duty Officer Supervisor  | 44.53 |
| Facilities Grounds Foreman                  | 44.60 |
| Sergeant II                                 | 49.40 |
| Sergeant II                                 | 49.40 |
| Customer Service Representative             | 23.63 |
|   |       |
|   |       |