

# JAA's Cornerstone of Culture



- **Fairness:** Without Bias
- **Accountability:** Own It
- **Integrity:** Beyond Reproach
- **Respect:** Appreciate Qualities in All

*Promoting the intent and meaning of the culture and ensuring that it remains top of mind*

A.	<i>History/Current</i>	The group was formed by the CEO in August 2011 and charged with developing and implementing a new corporate culture system; the Cornerstone of Culture, including the F.A.I.R statement, was adopted and rolled out to JAA's employees and Board of Directors in October 2011.
B.	<i>Culture Statement</i>	The Cornerstone of Culture will promote the intent and meaning of the culture and ensure that it remains top of mind.
C.	<i>Objectives</i>	<p>The Cornerstone of Culture's primary objectives are to:</p> <ol style="list-style-type: none"> <li>1. Ensure that the culture continues to thrive and remains in the forefront of everyday life at JAA; and</li> <li>2. Develop fun and meaningful ways to keep the culture fresh amongst employees.</li> </ol>

## Current Members as of November 1, 2017

Rusty Chandler  
 Tony Cugno  
 LeNedda Edwards  
 Donald Green  
 Chris Guest  
 Ben Lang  
 Melissa Marchá-Lee  
 Michael May  
 Jan Menard  
 Devin Reed