

EXHIBIT C	TEMPORARY STAFFING POSITIONS	INITIAL YEAR HOURLY RATE	INITIAL YEAR BILL RATE	INITIAL YEAR MARK UP PERCENTAGE	1ST RENEWAL YEAR HOURLY RATE	1ST RENEWAL YEAR BILL RATE	1ST RENEWAL YEAR MARK UP PERCENTAGE	2ND RENEWAL YEAR HOURLY RATE	2ND RENEWAL YEAR BILL RATE	2ND RENEWAL YEAR MARK UP PERCENTAGE
ITB#09-31-26101	TEMPORARY STAFFING POSITIONS									
	SUBMITTING AGENCY NAME: Able Body Labor									
	POSITION TITLE									
	ACCOUNTING CLERK II	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	ADMINISTRATOR, PLANNING GRANTS AND ENVIRONMENTAL	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	ADMINISTRATIVE ASSISTANT	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	ENGINEERING CONTRACT ADMINISTRATOR	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	EXECUTIVE ASSISTANT	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	GENERAL AVIATION SPECIALIST	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	SYSTEMS ADMINISTRATOR	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	AIRFIELD MAINTENANCE COORDINATOR	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	BILLING SPECIALIST	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	BUILDING MAINTENANCE ELECTRICIAN	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	BUILDING MAINTENANCE MECHANIC I	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	BUILDING MAINTENANCE MECHANIC II	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	CONSTRUCTION MECHANIC II	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	CUSTODIAN I	\$3.50	\$7.46	35.00%	\$9.50	\$11.48	35.00%	\$9.50	\$11.48	35.00%
	CUSTODIAN II	\$3.50	\$7.46	35.00%	\$9.50	\$11.48	35.00%	\$9.50	\$11.48	35.00%
	DISPATCHER	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	ELECTRICIAN I	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	ELECTRICIAN II	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	ELECTRONIC MAINTENANCE TECHNICIAN	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	ELECTRONIC TECHNICIAN	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	BUILDING MAINTENANCE FOREMAN	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	ELECTRICAL FOREMAN	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	MOTOR POOL GARAGE FOREMAN	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	SPECIAL PROJECTS FOREMAN	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	HOLD BAGGAGE SCREENING (HBS) MECHANIC I	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	HOLD BAGGAGE SCREENING (HBS) MECHANIC II	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	IRRIGATION TECHNICIAN	\$7.25	\$9.79	35.00%	\$7.25	\$9.79	35.00%	\$7.25	\$9.79	35.00%
	LABORER	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	LEAD BUILDING MAINTENANCE MECHANIC	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	LEAD CUSTODIAN	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	HOLD BAGGAGE SCREENING (HBS) TECHNICAL LEAD	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	LEAD LANDSCAPING TECHNICIAN	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	LEAD MECHANIC TECHNICIAN	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	MAINTENANCE TECHNICIAN I	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	MAINTENANCE TECHNICIAN II	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	MECHANIC II	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	OFFICE CLERK	\$3.00	\$4.16	28.00%	\$3.00	\$4.16	28.00%	\$3.00	\$4.16	28.00%
	PAINTER I	\$11.00	\$15.40	40.00%	\$11.00	\$15.40	40.00%	\$11.00	\$15.40	40.00%
	PAINTER/MAINTENANCE TECHNICIAN	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	PROCUREMENT CLERK II	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	OFFICE SERVICES CLERK/RECEPTIONIST	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	STOREROOM CLERK	\$8.50	\$11.48	35.00%	\$8.50	\$11.48	35.00%	\$8.50	\$11.48	35.00%
	WELDER I	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	ELECTRONICS FOREMAN	\$26.48	\$36.44	38.00%	\$26.48	\$36.44	38.00%	\$26.48	\$36.44	38.00%
	HOLD BAGGAGE SCREENING (HBS) TECHNICAL SERVICE FOREMAN	\$26.48	\$36.44	38.00%	\$26.48	\$36.44	38.00%	\$26.48	\$36.44	38.00%
	HOLD BAGGAGE SCREENING (HBS) ELECTRICAL MECHANIC	\$20.34	\$27.22	34.00%	\$20.34	\$27.22	34.00%	\$20.34	\$27.22	34.00%
	HOLD BAGGAGE SCREENING (HBS) MECHANIC I	\$17.22	\$23.14	34.00%	\$17.22	\$23.14	34.00%	\$17.22	\$23.14	34.00%
	RAMP SERVICE TECHNICIAN (HBS) MECHANIC I	\$15.35	\$20.77	35.00%	\$15.35	\$20.77	35.00%	\$15.35	\$20.77	35.00%
	EMPLOYEE RELATIONS SPECIALIST	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	GENERAL AVIATION SPECIALIST	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	STAFF ACCOUNTANT	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
	AOCC DUTY OFFICER	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid

Note: Positions Listed in BOLD are specific to JAA and have a predetermined starting hourly rate. Additional JAA specific positions may be added during the contract term and the successful bidder(s) will have to pay the starting hourly rate. Bidders may submit pricing on specific skills set positions

EXHIBIT C	TEMPORARY STAFFING POSITIONS	INITIAL YEAR HOURLY RATE	INITIAL YEAR BILL RATE	INITIAL YEAR MARK UP PERCENTAGE	1ST RENEWAL YEAR HOURLY RATE	1ST RENEWAL YEAR BILL RATE	1ST RENEWAL YEAR MARK UP PERCENTAGE
ITB#09-31-26101	ACCOUNTING CLERK II	\$14.00	\$20.20	45.00%	\$14.00	\$20.30	45.00%
	ADMINISTRATOR, PLANNING, GRANTS AND ENVIRONMENTAL	\$26.44	\$39.34	45.00%	\$26.44	\$39.34	45.00%
	ADMINISTRATIVE ASSISTANT	\$16.00	\$23.20	45.00%	\$16.00	\$23.20	45.00%
	ENGINEERING CONTRACT ADMINISTRATOR	\$12.25	\$17.75	45.00%	\$12.25	\$17.75	45.00%
	EXECUTIVE ASSISTANT	\$21.63	\$31.36	45.00%	\$21.63	\$31.36	45.00%
	GENERAL AVIATION SPECIALIST	No Bid					
	SYSTEMS ADMINISTRATOR	\$24.04	\$34.86	45.00%	\$24.04	\$34.86	45.00%
	AIRFIELD MAINTENANCE COORDINATOR	\$20.34	\$29.89	45.00%	\$20.34	\$29.89	45.00%
	BILLING SPECIALIST	\$16.00	\$23.20	45.00%	\$16.00	\$23.20	45.00%
	BUILDING MAINTENANCE ELECTRICIAN	\$17.22	\$24.87	45.00%	\$17.22	\$24.87	45.00%
	BUILDING MAINTENANCE MECHANIC I	\$20.34	\$29.89	45.00%	\$20.34	\$29.89	45.00%
	BUILDING MAINTENANCE MECHANIC II	No Bid					
	CONSTRUCTION MECHANIC II	No Bid					
	CUSTODIAN I	No Bid					
	CUSTODIAN II	No Bid					
	DISPATCHER	\$13.00	\$18.85	45.00%	\$13.00	\$18.85	45.00%
	ELECTRICIAN I	No Bid					
	ELECTRICIAN II	No Bid					
	ELECTRONIC MAINTENANCE TECHNICIAN	\$23.23	\$33.68	45.00%	\$23.23	\$33.68	45.00%
	ELECTRONIC TECHNICIAN	No Bid					
	BUILDING MAINTENANCE FOREMAN	No Bid					
	ELECTRICAL FOREMAN	\$25.48	\$36.95	45.00%	\$25.48	\$36.95	45.00%
	MOTOR POOL GARAGE FOREMAN	\$24.24	\$34.94	45.00%	\$24.24	\$34.94	45.00%
	SPECIAL PROJECTS FOREMAN	\$24.24	\$34.94	45.00%	\$24.24	\$34.94	45.00%
	HOLD BAGGAGE SCREENING (HBS) MECHANIC I	\$17.22	\$24.87	45.00%	\$17.22	\$24.87	45.00%
	IRRIGATION TECHNICIAN	\$17.22	\$24.87	45.00%	\$17.22	\$24.87	45.00%
	LABORER	No Bid					
	LEAD BUILDING MAINTENANCE MECHANIC	No Bid					
	LEAD CUSTODIAN	No Bid					
	HOLD BAGGAGE SCREENING (HBS) TECHNICAL LEAD	No Bid					
	LEAD LANDSCAPING TECHNICIAN	No Bid					
	LEAD MECHANIC TECHNICIAN	No Bid					
	MAINTENANCE TECHNICIAN I	No Bid					
	MAINTENANCE TECHNICIAN II	No Bid					
	MECHANIC II	No Bid					
	OFFICE CLERK	\$14.00	\$20.30	45.00%	\$14.00	\$20.30	45.00%
	PAINTER	No Bid					
	PAINTER/MAINTENANCE TECHNICIAN	No Bid					
	PROCUREMENT CLERK II	\$19.23	\$27.88	45.00%	\$19.23	\$27.88	45.00%
	OFFICE SERVICES CLERK/RECEPTIONIST	\$14.00	\$20.30	45.00%	\$14.00	\$20.30	45.00%
	STOREROOM CLERK	No Bid					
	WELDER II	No Bid					
	ELECTRONICS FOREMAN	\$25.48	\$36.95	45.00%	\$25.48	\$36.95	45.00%
	HOLD BAGGAGE SCREENING (HBS) TECHNICAL SERVICE FOREMAN	\$25.48	\$36.95	45.00%	\$25.48	\$36.95	45.00%
	HOLD BAGGAGE SCREENING (HBS) ELECTRICAL MECHANIC	\$20.34	\$29.89	45.00%	\$20.34	\$29.89	45.00%
	HOLD BAGGAGE SCREENING (HBS) MECHANIC I	\$17.22	\$24.87	45.00%	\$17.22	\$24.87	45.00%
	RAMP SERVICE TECHNICIAN	\$16.35	\$23.50	45.00%	\$16.35	\$23.50	45.00%
	EMPLOYEE RELATIONS SPECIALIST	\$21.63	\$31.36	45.00%	\$21.63	\$31.36	45.00%
	GENERAL AVIATION SPECIALIST	No Bid					
	STAFF ACCOUNTANT	\$21.63	\$31.36	45.00%	\$21.63	\$31.36	45.00%
	ACC/DUTY OFFICER	No Bid					
	CUSTOMER SERVICE COORDINATOR	\$13.00	\$18.85	45.00%	\$13.00	\$18.85	45.00%

Note: Positions Listed in BOLD are specific to JAA and have a predetermined starting hourly rate. Additional JAA specific positions may be added during the contact term and the successful Bidder(s) will have to pay the starting hourly rate. Bidders may submit pricing on specific skills set positions.

**EXHIBIT C**

**TEMPORARY STAFFING POSITIONS**

ITB#09-31-26101

**SUBMITTING AGENCY NAME:**

Chatham Personnel Consultants

**POSITION TITLE**

ACCOUNTING CLERK II
ADMINISTRATOR, PLANNING GRANTS AND ENVIRONMENTAL ASSISTANT
ADMINISTRATIVE ASSISTANT
ENGINEERING CONTRACT ADMINISTRATOR
EXECUTIVE ASSISTANT
GENERAL AVIATION SPECIALIST
SYSTEMS ADMINISTRATOR
AIRFIELD MAINTENANCE COORDINATOR
BILLING SPECIALIST
BUILDING MAINTENANCE ELECTRICIAN
BUILDING MAINTENANCE MECHANIC I
BUILDING MAINTENANCE MECHANIC II
CONSTRUCTION MECHANIC II
CUSTODIAN I
CUSTODIAN II
DISPATCHER #
ELECTRICIAN I
ELECTRICIAN II
ELECTRONIC MAINTENANCE TECHNICIAN
ELECTRONIC TECHNICIAN
BUILDING MAINTENANCE FOREMAN
ELECTRICAL FOREMAN
MOTOR POOL GARAGE FOREMAN
SPECIAL PROJECTS FOREMAN
HOLD BAGGAGE SCREENING (HBS) MECHANIC I
IRRIGATION TECHNICIAN
LABORER
LEAD BUILDING MAINTENANCE MECHANIC
LEAD CUSTODIAN
HOLD BAGGAGE SCREENING (HBS) TECHNICAL I
LEAD LANDSCAPING TECHNICIAN
LEAD MECHANIC TECHNICIAN
MAINTENANCE TECHNICIAN I
MAINTENANCE TECHNICIAN II
MECHANIC II

INITIAL YEAR HOURLY RATE	INITIAL YEAR BILL RATE	INITIAL YEAR MARK UP PERCENTAGE	1ST. RENEWAL YEAR HOURLY RATE	1ST. RENEWAL YEAR BILL RATE	1ST. RENEWAL YEAR MARK UP PERCENTAGE	2ND RENEWAL YEAR HOURLY RATE	2ND RENEWAL YEAR BILL RATE	2ND RENEWAL YEAR MARK UP PERCENTAGE
\$14.00	\$19.04	36	\$19.18	\$24.25	37	\$19.32	\$24.50	36
\$25.00	\$34.00	36	\$34.25	\$44.91	37	\$34.50	\$45.76	36
\$13.00	\$17.68	36	\$17.81	\$23.59	37	\$17.94	\$23.96	36
\$25.00	\$34.00	36	\$34.25	\$44.91	37	\$34.50	\$45.76	36
\$15.00	\$20.40	36	\$20.55	\$27.87	37	\$20.70	\$28.15	36
\$20.00	\$27.20	36	\$27.40	\$36.42	37	\$27.60	\$36.80	36
\$25.00	\$34.00	36	\$34.25	\$44.91	37	\$34.50	\$45.76	36
\$20.34	\$27.66	36	\$27.87	\$36.42	37	\$28.07	\$36.80	36
\$12.00	\$16.32	36	\$16.44	\$21.92	37	\$16.56	\$22.44	36
\$18.00	\$24.48	36	\$24.66	\$32.88	37	\$24.84	\$33.12	36
\$17.22	\$23.42	36	\$23.59	\$31.51	37	\$23.76	\$31.84	36
\$20.34	\$27.66	36	\$27.87	\$36.42	37	\$28.07	\$36.80	36
\$10.00	\$13.60	36	\$13.70	\$18.28	37	\$13.80	\$18.72	36
\$9.00	\$12.24	36	\$12.33	\$16.44	37	\$12.42	\$16.56	36
\$9.50	\$12.92	36	\$13.02	\$17.74	37	\$13.11	\$17.84	36
\$13.00	\$17.68	36	\$17.81	\$23.74	37	\$17.94	\$24.12	36
\$17.00	\$23.12	36	\$23.29	\$30.71	37	\$23.46	\$31.12	36
\$20.00	\$27.20	36	\$27.40	\$36.42	37	\$27.60	\$36.80	36
\$23.23	\$31.59	36	\$31.83	\$42.60	37	\$32.06	\$43.08	36
\$18.00	\$24.48	36	\$24.66	\$32.88	37	\$24.84	\$33.12	36
\$15.00	\$20.40	36	\$20.55	\$27.87	37	\$20.70	\$28.15	36
\$25.48	\$34.65	36	\$34.91	\$46.08	37	\$35.16	\$46.56	36
\$24.24	\$32.97	36	\$33.21	\$43.62	37	\$33.45	\$44.10	36
\$24.24	\$32.97	36	\$33.21	\$43.62	37	\$33.45	\$44.10	36
\$17.22	\$23.42	36	\$23.59	\$31.51	37	\$23.76	\$31.84	36
\$17.22	\$23.42	36	\$23.59	\$31.51	37	\$23.76	\$31.84	36
\$10.00	\$13.60	36	\$13.70	\$18.28	37	\$13.80	\$18.72	36
\$23.50	\$31.66	36	\$31.81	\$42.78	37	\$32.06	\$43.16	36
\$14.00	\$19.04	36	\$19.18	\$25.54	37	\$19.32	\$25.76	36
\$25.48	\$34.65	36	\$34.91	\$46.08	37	\$35.16	\$46.56	36
\$14.00	\$19.04	36	\$19.18	\$25.54	37	\$19.32	\$25.76	36
\$23.50	\$31.66	36	\$31.81	\$42.78	37	\$32.06	\$43.16	36
\$11.00	\$14.96	36	\$15.07	\$20.09	37	\$15.18	\$20.24	36
\$13.00	\$17.68	36	\$17.81	\$23.74	37	\$17.94	\$24.12	36
\$20.00	\$27.20	36	\$27.40	\$36.42	37	\$27.60	\$36.80	36

OFFICE CLERK	\$ 17.00	\$ 13.60	36	\$		\$ 13.00	37	\$	\$ 13.80	38
PAINTER II	\$ 15.00	\$ 20.40	36	\$		\$ 20.55	37	\$	\$ 20.70	38
PAINTER/MAINTENANCE TECHNICIAN	\$ 14.00	\$ 19.04	36	\$		\$ 19.18	37	\$	\$ 19.32	38
PROCUREMENT CLERK II	\$ 12.00	\$ 16.32	36	\$		\$ 16.44	37	\$	\$ 16.56	38
OFFICE SERVICES CLERK/RECEPTIONIST	\$ 10.00	\$ 13.60	36	\$		\$ 13.70	37	\$	\$ 13.80	38
STOREROOM CLERK	\$ 10.00	\$ 13.60	36	\$		\$ 13.70	37	\$	\$ 13.80	38
WELDER II	\$ 17.00	\$ 23.12	36	\$		\$ 23.24	37	\$	\$ 23.46	38
ELECTRONICS FOREMAN	\$ 25.48	\$ 34.65	36	\$		\$ 34.91	37	\$	\$ 35.16	38
HOLD BAGGAGE SCREENING (HBS) TECHNICAL	\$ 25.48	\$ 34.65	36	\$		\$ 34.91	37	\$	\$ 35.16	38
HOLD BAGGAGE SCREENING (HBS) ELECTRICAL	\$ 20.34	\$ 27.66	36	\$		\$ 27.87	37	\$	\$ 28.07	38
HOLD BAGGAGE SCREENING (HBS) MECHANIC	\$ 17.22	\$ 23.42	36	\$		\$ 23.54	37	\$	\$ 23.76	38
RAMP SERVICE TECHNICIAN	\$ 16.35	\$ 22.24	36	\$		\$ 22.40	37	\$	\$ 22.56	38
EMPLOYEE RELATIONS SPECIALIST	\$ 20.00	\$ 27.20	36	\$		\$ 27.40	37	\$	\$ 27.60	38
GENERAL AVIATION SPECIALIST	\$ 20.00	\$ 27.20	36	\$		\$ 27.40	37	\$	\$ 27.60	38
STAFF ACCOUNTANT	\$ 20.00	\$ 27.20	36	\$		\$ 27.40	37	\$	\$ 27.60	38
AOCC DUTY OFFICER	\$ 25.00	\$ 34.00	36	\$		\$ 34.35	37	\$	\$ 34.50	38

Note: Positions listed in BOLD are specific to JAA and have a predetermined starting hourly rate. Additional JAA specific positions may be added during the contract term and the successful Bidder(s) will have to pay the starting hourly rate. Bidders may submit pricing on specific skills set positions

EXHIBIT C												
TEMPORARY STAFFING POSITIONS												
ITB#09-31-26101												
SUBMITTING AGENCY NAME: I-TECH Personnel Services, Inc.												
POSITION TITLE	INITIAL YEAR HOURLY RATE	INITIAL YEAR BILL RATE	INITIAL YEAR MARK UP PERCENTAGE	1ST RENEWAL YEAR HOURLY RATE	1ST RENEWAL YEAR BILL RATE	1ST RENEWAL YEAR MARK UP PERCENTAGE	2ND RENEWAL YEAR HOURLY RATE	2ND RENEWAL YEAR BILL RATE	2ND RENEWAL YEAR MARK UP PERCENTAGE	3RD RENEWAL YEAR HOURLY RATE	3RD RENEWAL YEAR BILL RATE	3RD RENEWAL YEAR MARK UP PERCENTAGE
ACCOUNTING CLERK II	\$12-\$15	\$15.72-\$19.65	31.00%	\$12-\$15	\$15.72-\$19.65	31.00%	\$12-\$15	\$15.72-\$19.65	31.00%	\$12-\$15	\$15.72-\$19.65	31.00%
ADMINISTRATIVE ASSISTANT	\$12-\$14	\$15.72-\$18.34	31.00%	\$12-\$14	\$15.72-\$18.34	31.00%	\$12-\$14	\$15.72-\$18.34	31.00%	\$12-\$14	\$15.72-\$18.34	31.00%
ENGINEERING CONTRACT ADMINISTRATOR	\$16-\$20	\$20.95-\$26.20	31.00%	\$16-\$20	\$20.95-\$26.20	31.00%	\$16-\$20	\$20.95-\$26.20	31.00%	\$16-\$20	\$20.95-\$26.20	31.00%
EXECUTIVE ASSISTANT	\$26-\$35	\$34.06-\$45.85	31.00%	\$26-\$35	\$34.06-\$45.85	31.00%	\$26-\$35	\$34.06-\$45.85	31.00%	\$26-\$35	\$34.06-\$45.85	31.00%
SYSTEMS ADMINISTRATOR	\$20-\$34	\$29.49	45.00%	\$20-\$34	\$29.49	45.00%	\$20-\$34	\$29.49	45.00%	\$20-\$34	\$29.49	45.00%
AIRFIELD MAINTENANCE COORDINATOR	\$12-\$14	\$15.72-\$18.34	31.00%	\$12-\$14	\$15.72-\$18.34	31.00%	\$12-\$14	\$15.72-\$18.34	31.00%	\$12-\$14	\$15.72-\$18.34	31.00%
BILLING SPECIALIST	\$16-\$20	\$20.95-\$26.20	31.00%	\$16-\$20	\$20.95-\$26.20	31.00%	\$16-\$20	\$20.95-\$26.20	31.00%	\$16-\$20	\$20.95-\$26.20	31.00%
BUILDING MAINTENANCE ELECTRICIAN	\$12-\$14	\$15.72-\$18.34	31.00%	\$12-\$14	\$15.72-\$18.34	31.00%	\$12-\$14	\$15.72-\$18.34	31.00%	\$12-\$14	\$15.72-\$18.34	31.00%
BUILDING MAINTENANCE MECHANIC I	\$16-\$20	\$20.95-\$26.20	31.00%	\$16-\$20	\$20.95-\$26.20	31.00%	\$16-\$20	\$20.95-\$26.20	31.00%	\$16-\$20	\$20.95-\$26.20	31.00%
BUILDING MAINTENANCE MECHANIC II	\$17-\$22	\$24.97	45.00%	\$17-\$22	\$24.97	45.00%	\$17-\$22	\$24.97	45.00%	\$17-\$22	\$24.97	45.00%
CONSTRUCTION MECHANIC II	\$20-\$34	\$29.49	45.00%	\$20-\$34	\$29.49	45.00%	\$20-\$34	\$29.49	45.00%	\$20-\$34	\$29.49	45.00%
CUSTODIAN I	\$16-\$20	\$20.95-\$26.20	31.00%	\$16-\$20	\$20.95-\$26.20	31.00%	\$16-\$20	\$20.95-\$26.20	31.00%	\$16-\$20	\$20.95-\$26.20	31.00%
CUSTODIAN II	\$8.00-\$9.50	\$11.00-\$13.06	37.50%	\$8.00-\$9.50	\$11.00-\$13.06	37.50%	\$8.00-\$9.50	\$11.00-\$13.06	37.50%	\$8.00-\$9.50	\$11.00-\$13.06	37.50%
DISPATCHER	\$14-\$17	\$18.34-\$22.27	31.00%	\$14-\$17	\$18.34-\$22.27	31.00%	\$14-\$17	\$18.34-\$22.27	31.00%	\$14-\$17	\$18.34-\$22.27	31.00%
ELECTRICIAN I	\$15-\$18	\$21.75-\$26.10	45.00%	\$15-\$18	\$21.75-\$26.10	45.00%	\$15-\$18	\$21.75-\$26.10	45.00%	\$15-\$18	\$21.75-\$26.10	45.00%
ELECTRICIAN II	\$18-\$22	\$26.10-\$31.90	45.00%	\$18-\$22	\$26.10-\$31.90	45.00%	\$18-\$22	\$26.10-\$31.90	45.00%	\$18-\$22	\$26.10-\$31.90	45.00%
ELECTRONIC MAINTENANCE TECHNICIAN	\$23-\$23	\$31.94	37.50%	\$23-\$23	\$31.94	37.50%	\$23-\$23	\$31.94	37.50%	\$23-\$23	\$31.94	37.50%
ELECTRONIC TECHNICIAN	\$15-\$18	\$20.63-\$24.75	37.50%	\$15-\$18	\$20.63-\$24.75	37.50%	\$15-\$18	\$20.63-\$24.75	37.50%	\$15-\$18	\$20.63-\$24.75	37.50%
BUILDING MAINTENANCE FOREMAN	\$20-\$29	\$29.00-\$42.05	45.00%	\$20-\$29	\$29.00-\$42.05	45.00%	\$20-\$29	\$29.00-\$42.05	45.00%	\$20-\$29	\$29.00-\$42.05	45.00%
ELECTRICAL FOREMAN	\$25-\$48	\$30.95	45.00%	\$25-\$48	\$30.95	45.00%	\$25-\$48	\$30.95	45.00%	\$25-\$48	\$30.95	45.00%
MOTOR POOL GARAGE FOREMAN	\$24-\$24	\$35.15	45.00%	\$24-\$24	\$35.15	45.00%	\$24-\$24	\$35.15	45.00%	\$24-\$24	\$35.15	45.00%
SPECIAL PROJECTS FOREMAN	\$17-\$22	\$24.97	45.00%	\$17-\$22	\$24.97	45.00%	\$17-\$22	\$24.97	45.00%	\$17-\$22	\$24.97	45.00%
HOLD BAGGAGE SCREENING (HBS) MECHANIC II	\$17-\$22	\$24.97	45.00%	\$17-\$22	\$24.97	45.00%	\$17-\$22	\$24.97	45.00%	\$17-\$22	\$24.97	45.00%
LABORER	\$6.50-\$10	\$12.33-\$14.50	37.50%	\$6.50-\$10	\$12.33-\$14.50	37.50%	\$6.50-\$10	\$12.33-\$14.50	37.50%	\$6.50-\$10	\$12.33-\$14.50	37.50%
LEAD BUILDING MAINTENANCE MECHANIC	\$16-\$22	\$23.20-\$31.90	45.00%	\$16-\$22	\$23.20-\$31.90	45.00%	\$16-\$22	\$23.20-\$31.90	45.00%	\$16-\$22	\$23.20-\$31.90	45.00%
LEAD CUSTODIAN	\$14-\$16	\$19.25-\$22.00	37.50%	\$14-\$16	\$19.25-\$22.00	37.50%	\$14-\$16	\$19.25-\$22.00	37.50%	\$14-\$16	\$19.25-\$22.00	37.50%
LEAD LANDSCAPING TECHNICIAN	\$18-\$22	\$26.10-\$31.90	45.00%	\$18-\$22	\$26.10-\$31.90	45.00%	\$18-\$22	\$26.10-\$31.90	45.00%	\$18-\$22	\$26.10-\$31.90	45.00%
HOLD BAGGAGE SCREENING (HBS) TECHNICAL LEAD	\$14-\$18	\$20.30-\$26.10	37.50%	\$14-\$18	\$20.30-\$26.10	37.50%	\$14-\$18	\$20.30-\$26.10	37.50%	\$14-\$18	\$20.30-\$26.10	37.50%
LEAD MECHANIC TECHNICIAN	\$16-\$22	\$23.20-\$31.90	45.00%	\$16-\$22	\$23.20-\$31.90	45.00%	\$16-\$22	\$23.20-\$31.90	45.00%	\$16-\$22	\$23.20-\$31.90	45.00%
MAINTENANCE TECHNICIAN I	\$12-\$14	\$17.40-\$20.30	45.00%	\$12-\$14	\$17.40-\$20.30	45.00%	\$12-\$14	\$17.40-\$20.30	45.00%	\$12-\$14	\$17.40-\$20.30	45.00%
MAINTENANCE TECHNICIAN II	\$14-\$16	\$20.30-\$23.20	45.00%	\$14-\$16	\$20.30-\$23.20	45.00%	\$14-\$16	\$20.30-\$23.20	45.00%	\$14-\$16	\$20.30-\$23.20	45.00%
MECHANIC II	\$16-\$18	\$23.20-\$26.10	45.00%	\$16-\$18	\$23.20-\$26.10	45.00%	\$16-\$18	\$23.20-\$26.10	45.00%	\$16-\$18	\$23.20-\$26.10	45.00%
OFFICE CLERK	\$9-\$12	\$11.79-\$15.71	31.00%	\$9-\$12	\$11.79-\$15.71	31.00%	\$9-\$12	\$11.79-\$15.71	31.00%	\$9-\$12	\$11.79-\$15.71	31.00%
PAINTER II	\$13-\$16	\$18.65-\$23.20	45.00%	\$13-\$16	\$18.65-\$23.20	45.00%	\$13-\$16	\$18.65-\$23.20	45.00%	\$13-\$16	\$18.65-\$23.20	45.00%
PAINTER/MAINTENANCE TECHNICIAN	\$14-\$18	\$20.30-\$26.10	45.00%	\$14-\$18	\$20.30-\$26.10	45.00%	\$14-\$18	\$20.30-\$26.10	45.00%	\$14-\$18	\$20.30-\$26.10	45.00%
PROCUREMENT CLERK II	\$13-\$16	\$17.03-\$20.96	31.00%	\$13-\$16	\$17.03-\$20.96	31.00%	\$13-\$16	\$17.03-\$20.96	31.00%	\$13-\$16	\$17.03-\$20.96	31.00%
OFFICE SERVICES CLERK/RECEPTIONIST	\$9-\$12	\$11.79-\$15.72	31.00%	\$9-\$12	\$11.79-\$15.72	31.00%	\$9-\$12	\$11.79-\$15.72	31.00%	\$9-\$12	\$11.79-\$15.72	31.00%
STOREROOM CLERK	\$10-\$12	\$13.10-\$15.72	31.00%	\$10-\$12	\$13.10-\$15.72	31.00%	\$10-\$12	\$13.10-\$15.72	31.00%	\$10-\$12	\$13.10-\$15.72	31.00%
WELDER II	\$16-\$21	\$23.20-\$30.45	45.00%	\$16-\$21	\$23.20-\$30.45	45.00%	\$16-\$21	\$23.20-\$30.45	45.00%	\$16-\$21	\$23.20-\$30.45	45.00%
ELECTRONICS FOREMAN	\$25-\$48	\$35.04	37.50%	\$25-\$48	\$35.04	37.50%	\$25-\$48	\$35.04	37.50%	\$25-\$48	\$35.04	37.50%
TECHNICAL SERVICE FOREMAN	\$25-\$48	\$35.04	37.50%	\$25-\$48	\$35.04	37.50%	\$25-\$48	\$35.04	37.50%	\$25-\$48	\$35.04	37.50%
HOLD BAGGAGE SCREENING (HBS) ELECTRICAL MECHANIC	\$20-\$34	\$29.49	45.00%	\$20-\$34	\$29.49	45.00%	\$20-\$34	\$29.49	45.00%	\$20-\$34	\$29.49	45.00%
HOLD BAGGAGE SCREENING (HBS) MECHANIC I	\$17-\$22	\$24.97	45.00%	\$17-\$22	\$24.97	45.00%	\$17-\$22	\$24.97	45.00%	\$17-\$22	\$24.97	45.00%
RAMP SERVICE TECHNICIAN	\$16-\$35	\$24.71	45.00%	\$16-\$35	\$24.71	45.00%	\$16-\$35	\$24.71	45.00%	\$16-\$35	\$24.71	45.00%
EMPLOYEE RELATIONS SPECIALIST	\$16-\$20	\$20.95-\$26.20	31.00%	\$16-\$20	\$20.95-\$26.20	31.00%	\$16-\$20	\$20.95-\$26.20	31.00%	\$16-\$20	\$20.95-\$26.20	31.00%
GENERAL AVIATION SPECIALIST	\$16-\$22	\$20.95-\$26.82	31.00%	\$16-\$22	\$20.95-\$26.82	31.00%	\$16-\$22	\$20.95-\$26.82	31.00%	\$16-\$22	\$20.95-\$26.82	31.00%
STAFF ACCOUNTANT	\$16-\$22	\$20.95-\$26.82	31.00%	\$16-\$22	\$20.95-\$26.82	31.00%	\$16-\$22	\$20.95-\$26.82	31.00%	\$16-\$22	\$20.95-\$26.82	31.00%
AOC/DUTY OFFICER	\$14-\$16	\$18.34-\$20.96	31.00%	\$14-\$16	\$18.34-\$20.96	31.00%	\$14-\$16	\$18.34-\$20.96	31.00%	\$14-\$16	\$18.34-\$20.96	31.00%
CUSTOMER SERVICE COORDINATOR	\$14-\$16	\$18.34-\$20.96	31.00%	\$14-\$16	\$18.34-\$20.96	31.00%	\$14-\$16	\$18.34-\$20.96	31.00%	\$14-\$16	\$18.34-\$20.96	31.00%

Note: Positions listed in BOLD are specific to JAA and have a predetermined starting hourly rate. Additional JAA specific positions may be added during the contact term and the successful Bidder(s) will have to pay the starting hourly rate. Bidders may submit pricing on specific skills set positions



EXHIBIT C									
TEMPORARY STAFFING POSITIONS									
ITB#09-31-26101									
SUBMITTING AGENCY NAME: <i>Hospitality Staff</i>									
POSITION TITLE	INITIAL YEAR HOURLY RATE	INITIAL YEAR BILL RATE	INITIAL YEAR MARK UP PERCENTAGE	1ST RENEWAL YEAR HOURLY RATE	1ST RENEWAL YEAR BILL RATE	1ST RENEWAL YEAR MARK UP PERCENTAGE	2ND RENEWAL YEAR HOURLY RATE	2ND RENEWAL YEAR BILL RATE	2ND RENEWAL YEAR MARK UP PERCENTAGE
ACCOUNTING CLERK II	\$	\$		\$	\$		\$	\$	
ADMINISTRATIVE PLANNING GRANTS AND ENVIRONMENTAL	\$	\$		\$	\$		\$	\$	
ADMINISTRATIVE ASSISTANT	\$	\$		\$	\$		\$	\$	
ENGINEERING CONTRACT ADMINISTRATOR	\$	\$		\$	\$		\$	\$	
EXECUTIVE ASSISTANT	\$	\$		\$	\$		\$	\$	
GENERAL AVIATION SPECIALIST	\$	\$		\$	\$		\$	\$	
SYSTEMS ADMINISTRATOR	\$	\$		\$	\$		\$	\$	
AIRFIELD MAINTENANCE COORDINATOR	\$20.34	\$		\$	\$		\$	\$	
BILLING SPECIALIST	\$	\$		\$	\$		\$	\$	
BUILDING MAINTENANCE ELECTRICIAN	\$	\$		\$	\$		\$	\$	
BUILDING MAINTENANCE MECHANIC I	\$17.22	\$		\$	\$		\$	\$	
BUILDING MAINTENANCE MECHANIC II	\$20.34	\$		\$	\$		\$	\$	
CONSTRUCTION MECHANIC II	\$	\$		\$	\$		\$	\$	
CUSTODIAN I	\$	\$		\$	\$		\$	\$	
CUSTODIAN II	\$9.50	\$12.65	33.25%	\$9.75	\$12.99	33.23%	\$9.75	\$12.99	33.23%
DISPATCHER	\$	\$		\$	\$		\$	\$	
ELECTRICIAN I	\$	\$		\$	\$		\$	\$	
ELECTRICIAN II	\$	\$		\$	\$		\$	\$	
ELECTRONIC MAINTENANCE TECHNICIAN	\$23.23	\$		\$	\$		\$	\$	
ELECTRONIC TECHNICIAN	\$	\$		\$	\$		\$	\$	
BUILDING MAINTENANCE FOREMAN	\$	\$		\$	\$		\$	\$	
ELECTRICAL FOREMAN	\$25.48	\$		\$	\$		\$	\$	
MOTOR POOL GARAGE FOREMAN	\$24.24	\$		\$	\$		\$	\$	
SPECIAL PROJECTS FOREMAN	\$24.24	\$		\$	\$		\$	\$	
HOLD BAGGAGE SCREENING (HBS) MECHANIC II	\$17.22	\$		\$	\$		\$	\$	
IRRIGATION TECHNICIAN	\$17.22	\$		\$	\$		\$	\$	
LABORER	\$	\$		\$	\$		\$	\$	
LEAD BUILDING MAINTENANCE MECHANIC	\$	\$		\$	\$		\$	\$	
LEAD CUSTODIAN	\$	\$		\$	\$		\$	\$	
HOLD BAGGAGE SCREENING (HBS) TECHNICAL LEAD	\$	\$		\$	\$		\$	\$	
LEAD LANDSCAPING TECHNICIAN	\$	\$		\$	\$		\$	\$	
LEAD MECHANIC TECHNICIAN	\$	\$		\$	\$		\$	\$	
MAINTENANCE TECHNICIAN I	\$	\$		\$	\$		\$	\$	
MAINTENANCE TECHNICIAN II	\$	\$		\$	\$		\$	\$	
MECHANIC II	\$	\$		\$	\$		\$	\$	
OFFICE CLERK	\$13.00	\$16.76	28.92%	\$13.50	\$17.41	28.82%	\$13.50	\$17.41	28.92%
PAINTER II	\$	\$		\$	\$		\$	\$	
PAINTER/MAINTENANCE TECHNICIAN	\$	\$		\$	\$		\$	\$	
PROCUREMENT CLERK II	\$	\$		\$	\$		\$	\$	
OFFICE SERVICES CLERK/RECEPTIONIST	\$13.00	\$16.76	28.92%	\$13.50	\$17.41	28.82%	\$13.50	\$17.41	28.92%
STOREROOM CLERK	\$13.00	\$16.76	28.92%	\$13.50	\$17.41	28.82%	\$13.50	\$17.41	28.92%
WELDER II	\$	\$		\$	\$		\$	\$	
ELECTRONICS FOREMAN	\$25.48	\$		\$	\$		\$	\$	
HOLD BAGGAGE SCREENING (HBS) TECHNICAL SERVICE FOREMAN	\$	\$		\$	\$		\$	\$	
HOLD BAGGAGE SCREENING (HBS) ELECTRICAL MECHANIC	\$20.34	\$		\$	\$		\$	\$	
HOLD BAGGAGE SCREENING (HBS) MECHANIC I	\$17.22	\$		\$	\$		\$	\$	
RAMP SERVICE TECHNICIAN	\$16.35	\$		\$	\$		\$	\$	
EMPLOYEE RELATIONS SPECIALIST	\$	\$		\$	\$		\$	\$	
GENERAL AVIATION SPECIALIST	\$	\$		\$	\$		\$	\$	
STAFF ACCOUNTANT	\$	\$		\$	\$		\$	\$	
AOCG DUTY OFFICER	\$	\$		\$	\$		\$	\$	

Note: Positions listed in **BOLD** are specific to JAA and have a predetermined starting hourly rate. Additional JAA specific positions may be added during the contract term and the successful Bidder(s) will have to pay the starting hourly rate. Bidders may submit pricing on specific skills set positions

**EXHIBIT C**  
**TEMPORARY STAFFING POSITIONS**  
**ITB#09-31-26101**  
**SUBMITTING AGENCY NAME: On Call Staffing, Inc.**

POSITION TITLE	INITIAL YEAR HOURLY RATE	INITIAL YEAR BILL RATE	INITIAL YEAR PERCENTAGE	1ST RENEWAL YEAR HOURLY RATE	RENEWAL YEAR BILL RATE	1ST RENEWAL YEAR MARK UP PERCENTAGE	2ND RENEWAL YEAR HOURLY RATE	2ND RENEWAL YEAR BILL RATE	2ND RENEWAL YEAR MARK UP PERCENTAGE
ACCOUNTING CLERK II	\$12.50	\$16.50	32.00%	\$12.94	\$17.08	32.00%	\$13.33	\$17.59	32.00%
ADMINISTRATOR, PLANNING GRANTS AND ENVIRONMENTAL	\$13.00	\$17.16	32.00%	\$13.46	\$17.76	32.00%	\$13.86	\$18.29	32.00%
ADMINISTRATIVE ASSISTANT	\$14.00	\$18.48	32.00%	\$14.49	\$19.13	32.00%	\$14.92	\$19.70	32.00%
ENGINEERING CONTRACT ADMINISTRATOR	\$16.00	\$21.12	32.00%	\$16.56	\$21.86	32.00%	\$17.06	\$22.51	32.00%
EXECUTIVE ASSISTANT	N/A	N/A							
GENERAL AVIATION SPECIALIST	\$19.00	\$25.05	32.00%	\$19.67	\$25.96	32.00%	\$20.25	\$26.74	32.00%
SYSTEMS ADMINISTRATOR	\$20.34	\$26.85	32.00%	\$21.05	\$27.79	32.00%	\$21.68	\$28.62	32.00%
AIRFIELD MAINTENANCE COORDINATOR	\$11.50	\$15.18	32.00%	\$11.90	\$15.71	32.00%	\$12.26	\$16.18	32.00%
BILLING SPECIALIST	N/A	N/A					\$0.00		32.00%
BUILDING MAINTENANCE ELECTRICIAN	\$17.22	\$22.73	32.00%	\$17.82	\$23.53	32.00%	\$18.36	\$24.23	32.00%
BUILDING MAINTENANCE MECHANIC I	\$20.34	\$26.85	32.00%	\$21.05	\$27.79	32.00%	\$21.68	\$28.62	32.00%
BUILDING MAINTENANCE MECHANIC II	N/A	N/A					\$0.00		32.00%
CONSTRUCTION MECHANIC II	N/A	N/A					\$0.00		32.00%
CUSTODIAN I	\$10.00	\$13.80	36.00%	\$10.35	\$14.08	36.00%	\$10.66	\$14.50	36.00%
CUSTODIAN II	\$10.50	\$14.28	36.00%	\$10.87	\$14.78	36.00%	\$11.19	\$15.22	36.00%
DISPATCHER	\$12.00	\$15.84	32.00%	\$12.42	\$16.39	32.00%	\$12.79	\$16.89	32.00%
ELECTRICIAN I	N/A	N/A							
ELECTRICIAN II	N/A	N/A							
ELECTRONIC MAINTENANCE TECHNICIAN	N/A	N/A							
ELECTRONIC TECHNICIAN	N/A	N/A							
ELECTRONIC TECHNICIAN	N/A	N/A							
BUILDING MAINTENANCE FOREMAN	\$18.00	\$25.20	40.00%	\$18.63	\$26.08	40.00%	\$19.19	\$26.86	40.00%
ELECTRICAL FOREMAN	N/A	N/A							
MOTOR POOL GARAGE FOREMAN	N/A	N/A							
SPECIAL PROJECTS FOREMAN	N/A	N/A							
HOLD BAGGAGE SCREENING (HBS) MECHANIC II	N/A	N/A							
IRRIGATION TECHNICIAN	N/A	N/A							
LABORER	\$10.00	\$14.00	40.00%	\$10.35	\$14.00	40.00%	\$10.66	\$14.00	40.00%
LEAD BUILDING MAINTENANCE MECHANIC	\$12.00	\$16.80	40.00%	\$12.42	\$17.39	40.00%	\$12.79	\$17.91	40.00%
LEAD CUSTODIAN	\$11.00	\$14.96	36.00%	\$11.39	\$15.48	36.00%	\$11.73	\$15.95	36.00%
HOLD BAGGAGE SCREENING (HBS) TECHNICAL LEAD	N/A	N/A							
LEAD LANDSCAPING TECHNICIAN	\$11.00	\$15.40	40.00%	\$11.39	\$15.94	40.00%	\$11.73	\$16.42	40.00%
LEAD MECHANIC TECHNICIAN	N/A	N/A							
MAINTENANCE TECHNICIAN I	\$11.00	\$15.40	40.00%	\$11.39	\$15.94	40.00%	\$11.73	\$16.42	40.00%
MAINTENANCE TECHNICIAN II	\$12.50	\$17.50	40.00%	\$12.94	\$18.11	40.00%	\$13.33	\$18.66	40.00%
MECHANIC II	N/A	N/A							
OFFICE CLERK	\$10.50	\$13.86	32.00%	\$10.87	\$14.35	32.00%	\$11.19	\$14.78	32.00%
PAINTER II	\$12.50	\$17.50	40.00%	\$12.94	\$18.11	40.00%	\$13.33	\$18.66	40.00%
PAINTER/MAINTENANCE TECHNICIAN	\$13.50	\$18.90	40.00%	\$13.97	\$19.56	40.00%	\$14.39	\$20.15	40.00%
PROCUREMENT CLERK II	\$13.50	\$17.82	32.00%	\$13.97	\$18.44	32.00%	\$14.39	\$19.00	32.00%
OFFICE SERVICES CLERK/RECEPTIONIST	\$10.50	\$13.86	32.00%	\$10.87	\$14.35	32.00%	\$11.19	\$14.78	32.00%
STOREROOM CLERK	\$10.50	\$13.86	32.00%	\$10.87	\$14.35	32.00%	\$11.19	\$14.78	32.00%
WELDER II	N/A	N/A							
ELECTRONICS FOREMAN	N/A	N/A							
HOLD BAGGAGE SCREENING (HBS) TECHNICAL SERVICE FOREMAN	N/A	N/A							
HOLD BAGGAGE SCREENING (HBS) ELECTRICAL MECHANIC	N/A	N/A							
HOLD BAGGAGE SCREENING (HBS) MECHANIC I	N/A	N/A							
RAMP SERVICE TECHNICIAN	N/A	N/A							
EMPLOYEE RELATIONS SPECIALIST	\$20.00	\$26.40	32.00%	\$20.70	\$27.32	32.00%	\$21.32	\$28.14	32.00%
GENERAL AVIATION SPECIALIST	\$17.00	\$22.44	32.00%	\$17.60	\$23.23	32.00%	\$18.12	\$23.92	32.00%
STAFF ACCOUNTANT	\$21.00	\$27.72	32.00%	\$21.74	\$28.69	32.00%	\$22.39	\$29.55	32.00%
AOCC DUTY OFFICER	N/A	N/A							
CUSTOMER SERVICE COORDINATOR	\$16.00	\$21.12	32.00%	\$16.56	\$21.86	32.00%	\$17.06	\$22.51	32.00%

Note: Positions listed in BOLD are specific to JAA and have a predetermined starting hourly rate. Additional JAA specific positions may be added during the contact term and the successful Bidder(s) will be responsible for the hourly rate. Bidders may submit pricing on specific skills set positions

TEMPORARY STAFFING POSITIONS

EXHIBIT C												
TEMPORARY STAFFING POSITIONS												
ITEM# 09-31-26101												
SUBMITTING AGENCY NAME: Randstad US, LP												
POSITION TITLE	INITIAL YEAR HOURLY RATE	INITIAL YEAR MARK UP PERCENTAGE	1ST RENEWAL YEAR HOURLY RATE	1ST RENEWAL YEAR MARK UP PERCENTAGE	2ND RENEWAL YEAR HOURLY RATE	2ND RENEWAL YEAR MARK UP PERCENTAGE	INITIAL YEAR BILL RATE	INITIAL YEAR MARK UP PERCENTAGE	1ST RENEWAL YEAR BILL RATE	1ST RENEWAL YEAR MARK UP PERCENTAGE	2ND RENEWAL YEAR BILL RATE	2ND RENEWAL YEAR MARK UP PERCENTAGE
ACCOUNTING CLERK II	\$14.00	33.00%	\$18.62	33.00%	\$24.60	33.00%	\$18.62	33.00%	\$24.60	33.00%	\$32.52	33.00%
ADMINISTRATOR-PLANNING GRANITE AND ENVIRONMENTAL	\$13.00	33.00%	\$17.29	33.00%	\$23.00	33.00%	\$17.29	33.00%	\$23.00	33.00%	\$30.59	33.00%
ADMINISTRATIVE ASSISTANT	\$15.00	33.00%	\$19.95	33.00%	\$26.53	33.00%	\$19.95	33.00%	\$26.53	33.00%	\$35.29	33.00%
ENGINEERING CONTRACT ADMINISTRATOR	\$16.00	33.00%	\$21.28	33.00%	\$28.28	33.00%	\$21.28	33.00%	\$28.28	33.00%	\$37.61	33.00%
EXECUTIVE ASSISTANT	\$15.00	33.00%	\$19.95	33.00%	\$26.53	33.00%	\$19.95	33.00%	\$26.53	33.00%	\$35.29	33.00%
GENERAL AVIATION SPECIALIST	\$16.00	33.00%	\$21.28	33.00%	\$28.28	33.00%	\$21.28	33.00%	\$28.28	33.00%	\$37.61	33.00%
SYSTEMS ADMINISTRATOR	\$16.00	33.00%	\$21.28	33.00%	\$28.28	33.00%	\$21.28	33.00%	\$28.28	33.00%	\$37.61	33.00%
FIELD MAINTENANCE COORDINATOR	\$20.34	33.00%	\$27.05	33.00%	\$35.98	33.00%	\$27.05	33.00%	\$35.98	33.00%	\$46.85	33.00%
BILLING SPECIALIST	\$12.00	33.00%	\$15.96	33.00%	\$21.22	33.00%	\$15.96	33.00%	\$21.22	33.00%	\$28.23	33.00%
BUILDING MAINTENANCE ELECTRICIAN	\$17.22	33.00%	\$22.80	33.00%	\$30.13	33.00%	\$22.80	33.00%	\$30.13	33.00%	\$39.97	33.00%
BUILDING MAINTENANCE MECHANIC I	\$17.22	33.00%	\$22.80	33.00%	\$30.13	33.00%	\$22.80	33.00%	\$30.13	33.00%	\$39.97	33.00%
BUILDING MAINTENANCE MECHANIC II	\$20.34	33.00%	\$27.05	33.00%	\$35.98	33.00%	\$27.05	33.00%	\$35.98	33.00%	\$46.85	33.00%
CONSTRUCTION MECHANIC II	\$17.22	33.00%	\$22.80	33.00%	\$30.13	33.00%	\$22.80	33.00%	\$30.13	33.00%	\$39.97	33.00%
CONSTRUCTION MECHANIC I	\$17.22	33.00%	\$22.80	33.00%	\$30.13	33.00%	\$22.80	33.00%	\$30.13	33.00%	\$39.97	33.00%
CUSTOMER SERVICE REPRESENTATIVE	\$13.00	33.00%	\$17.29	33.00%	\$23.00	33.00%	\$17.29	33.00%	\$23.00	33.00%	\$30.59	33.00%
ELECTRICIAN I	\$17.22	33.00%	\$22.80	33.00%	\$30.13	33.00%	\$22.80	33.00%	\$30.13	33.00%	\$39.97	33.00%
ELECTRICIAN II	\$17.22	33.00%	\$22.80	33.00%	\$30.13	33.00%	\$22.80	33.00%	\$30.13	33.00%	\$39.97	33.00%
ELECTRONIC MAINTENANCE TECHNICIAN	\$23.23	33.00%	\$30.80	33.00%	\$40.96	33.00%	\$30.80	33.00%	\$40.96	33.00%	\$54.46	33.00%
ELECTRONIC TECHNICIAN	\$17.22	33.00%	\$22.80	33.00%	\$30.13	33.00%	\$22.80	33.00%	\$30.13	33.00%	\$39.97	33.00%
BUILDING MAINTENANCE FOREMAN	\$23.48	33.00%	\$31.13	33.00%	\$40.71	33.00%	\$31.13	33.00%	\$40.71	33.00%	\$53.33	33.00%
ELECTRICAL FOREMAN	\$24.24	33.00%	\$32.03	33.00%	\$42.00	33.00%	\$32.03	33.00%	\$42.00	33.00%	\$54.84	33.00%
MOTOR POOL GARAGE FOREMAN	\$24.24	33.00%	\$32.03	33.00%	\$42.00	33.00%	\$32.03	33.00%	\$42.00	33.00%	\$54.84	33.00%
SPECIAL PROJECTS FOREMAN	\$24.24	33.00%	\$32.03	33.00%	\$42.00	33.00%	\$32.03	33.00%	\$42.00	33.00%	\$54.84	33.00%
HOLD BAGGAGE SCREENING (HBS) MECHANIC I	\$17.22	33.00%	\$22.80	33.00%	\$30.13	33.00%	\$22.80	33.00%	\$30.13	33.00%	\$39.97	33.00%
HOLD BAGGAGE SCREENING (HBS) MECHANIC II	\$17.22	33.00%	\$22.80	33.00%	\$30.13	33.00%	\$22.80	33.00%	\$30.13	33.00%	\$39.97	33.00%
IRRIGATION TECHNICIAN	\$17.22	33.00%	\$22.80	33.00%	\$30.13	33.00%	\$22.80	33.00%	\$30.13	33.00%	\$39.97	33.00%
LABORER	\$9.00	33.00%	\$11.97	33.00%	\$15.92	33.00%	\$11.97	33.00%	\$15.92	33.00%	\$21.27	33.00%
LEAD BUILDING MAINTENANCE MECHANIC	\$14.00	33.00%	\$18.62	33.00%	\$24.60	33.00%	\$18.62	33.00%	\$24.60	33.00%	\$32.52	33.00%
LEAD CUSTODIAN	\$14.00	33.00%	\$18.62	33.00%	\$24.60	33.00%	\$18.62	33.00%	\$24.60	33.00%	\$32.52	33.00%
HOLD BAGGAGE SCREENING (HBS) TECHNICAL LEAD	\$14.00	33.00%	\$18.62	33.00%	\$24.60	33.00%	\$18.62	33.00%	\$24.60	33.00%	\$32.52	33.00%
LEAD LANDSCAPING TECHNICIAN	\$14.00	33.00%	\$18.62	33.00%	\$24.60	33.00%	\$18.62	33.00%	\$24.60	33.00%	\$32.52	33.00%
LEAD MECHANIC TECHNICIAN	\$14.00	33.00%	\$18.62	33.00%	\$24.60	33.00%	\$18.62	33.00%	\$24.60	33.00%	\$32.52	33.00%
MAINTENANCE TECHNICIAN I	\$11.00	33.00%	\$14.63	33.00%	\$19.47	33.00%	\$14.63	33.00%	\$19.47	33.00%	\$25.89	33.00%
MAINTENANCE TECHNICIAN II	\$11.00	33.00%	\$14.63	33.00%	\$19.47	33.00%	\$14.63	33.00%	\$19.47	33.00%	\$25.89	33.00%
MECHANIC TECHNICIAN I	\$11.00	33.00%	\$14.63	33.00%	\$19.47	33.00%	\$14.63	33.00%	\$19.47	33.00%	\$25.89	33.00%
MECHANIC TECHNICIAN II	\$11.00	33.00%	\$14.63	33.00%	\$19.47	33.00%	\$14.63	33.00%	\$19.47	33.00%	\$25.89	33.00%
OFFICE CLERK	\$12.00	33.00%	\$15.96	33.00%	\$21.22	33.00%	\$15.96	33.00%	\$21.22	33.00%	\$28.23	33.00%
PAINTER II	\$12.00	33.00%	\$15.96	33.00%	\$21.22	33.00%	\$15.96	33.00%	\$21.22	33.00%	\$28.23	33.00%
PAINT MAINTENANCE TECHNICIAN	\$12.00	33.00%	\$15.96	33.00%	\$21.22	33.00%	\$15.96	33.00%	\$21.22	33.00%	\$28.23	33.00%
PROCUREMENT CLERK I	\$12.00	33.00%	\$15.96	33.00%	\$21.22	33.00%	\$15.96	33.00%	\$21.22	33.00%	\$28.23	33.00%
OFFICE SERVICES CLERK/RECEPTIONIST	\$12.00	33.00%	\$15.96	33.00%	\$21.22	33.00%	\$15.96	33.00%	\$21.22	33.00%	\$28.23	33.00%
STORAGE ROOM CLERK	\$12.00	33.00%	\$15.96	33.00%	\$21.22	33.00%	\$15.96	33.00%	\$21.22	33.00%	\$28.23	33.00%
WELDER I	\$12.00	33.00%	\$15.96	33.00%	\$21.22	33.00%	\$15.96	33.00%	\$21.22	33.00%	\$28.23	33.00%
ELECTRONICS FOREMAN	\$25.48	33.00%	\$33.89	33.00%	\$44.06	33.00%	\$33.89	33.00%	\$44.06	33.00%	\$57.59	33.00%
HOLD BAGGAGE SCREENING (HBS) TECHNICAL SERVICE FOREMAN	\$25.48	33.00%	\$33.89	33.00%	\$44.06	33.00%	\$33.89	33.00%	\$44.06	33.00%	\$57.59	33.00%
HOLD BAGGAGE SCREENING (HBS) ELECTRICAL MECHANIC	\$20.34	33.00%	\$27.05	33.00%	\$35.98	33.00%	\$27.05	33.00%	\$35.98	33.00%	\$46.85	33.00%
HOLD BAGGAGE SCREENING (HBS) MECHANIC I	\$17.22	33.00%	\$22.80	33.00%	\$30.13	33.00%	\$22.80	33.00%	\$30.13	33.00%	\$39.97	33.00%
RAMP SERVICE TECHNICIAN	\$16.36	33.00%	\$21.75	33.00%	\$28.83	33.00%	\$21.75	33.00%	\$28.83	33.00%	\$38.03	33.00%
EMPLOYEE RELATIONS SPECIALIST	\$14.00	33.00%	\$18.62	33.00%	\$24.60	33.00%	\$18.62	33.00%	\$24.60	33.00%	\$32.52	33.00%
GENERAL AVIATION SPECIALIST	\$14.00	33.00%	\$18.62	33.00%	\$24.60	33.00%	\$18.62	33.00%	\$24.60	33.00%	\$32.52	33.00%
STAFF ACCOUNTANT	\$17.00	33.00%	\$22.61	33.00%	\$29.87	33.00%	\$22.61	33.00%	\$29.87	33.00%	\$39.62	33.00%
STAFF ACCOUNTANT	\$17.00	33.00%	\$22.61	33.00%	\$29.87	33.00%	\$22.61	33.00%	\$29.87	33.00%	\$39.62	33.00%
CUSTOMER SERVICE COORDINATOR	\$10.00	33.00%	\$13.30	33.00%	\$17.69	33.00%	\$13.30	33.00%	\$17.69	33.00%	\$23.63	33.00%

Additional JAA Specific positions may be added during the contract term and the successful Bidder(s) will have to pay the starting hourly rate. Bidders may submit pricing on specific skills set positions.

EXHIBIT C	TEMPORARY STAFFING POSITIONS	INITIAL YEAR HOURLY RATE	INITIAL YEAR BILL PERCENTAGE	INITIAL YEAR MARK UP PERCENTAGE	1ST RENEWAL YEAR HOURLY RATE	1ST RENEWAL YEAR MARK UP PERCENTAGE	1ST RENEWAL YEAR BILL RATE	1ST RENEWAL YEAR MARK UP PERCENTAGE	2ND RENEWAL YEAR HOURLY RATE	2ND RENEWAL YEAR MARK UP PERCENTAGE	2ND RENEWAL YEAR BILL RATE	2ND RENEWAL YEAR MARK UP PERCENTAGE
TEMPORARY STAFFING POSITIONS	TEMPORARY STAFFING POSITIONS	\$12.50	22.00%	28.00%	\$15.27	28.00%	\$16.27	28.00%	\$17.10	28.00%	\$17.10	28.00%
IT#09-31-26101	IT#09-31-26101	\$14.00	22.00%	28.00%	\$17.10	28.00%	\$17.10	28.00%	\$17.10	28.00%	\$17.10	28.00%
SUBMITTING AGENCY NAME: SPARTAN STAFFING	SUBMITTING AGENCY NAME: SPARTAN STAFFING	\$17.00	22.00%	28.00%	\$21.21	28.00%	\$21.21	28.00%	\$21.21	28.00%	\$21.21	28.00%
ACCOUNTING CLERK II	ACCOUNTING CLERK II	\$12.50	22.00%	28.00%	\$15.27	28.00%	\$16.27	28.00%	\$17.10	28.00%	\$17.10	28.00%
ADMINISTRATOR, PLANNING GRANTS AND ENVIRONMENTAL	ADMINISTRATOR, PLANNING GRANTS AND ENVIRONMENTAL	\$14.00	22.00%	28.00%	\$17.10	28.00%	\$17.10	28.00%	\$17.10	28.00%	\$17.10	28.00%
ADMINISTRATIVE ASSISTANT	ADMINISTRATIVE ASSISTANT	\$10.00	22.00%	28.00%	\$12.21	28.00%	\$12.21	28.00%	\$12.21	28.00%	\$12.21	28.00%
ENGINEERING CONTRACT ADMINISTRATOR	ENGINEERING CONTRACT ADMINISTRATOR	\$20.00	22.00%	28.00%	\$24.42	28.00%	\$24.42	28.00%	\$24.42	28.00%	\$24.42	28.00%
EXECUTIVE ASSISTANT	EXECUTIVE ASSISTANT	\$17.00	22.00%	28.00%	\$20.76	28.00%	\$20.76	28.00%	\$20.76	28.00%	\$20.76	28.00%
GENERAL AVIATION SPECIALIST	GENERAL AVIATION SPECIALIST	\$33.65	22.00%	28.00%	\$43.07	28.00%	\$43.07	28.00%	\$43.07	28.00%	\$43.07	28.00%
SYSTEMS ADMINISTRATOR	SYSTEMS ADMINISTRATOR	\$18.00	22.00%	28.00%	\$22.01	28.00%	\$22.01	28.00%	\$22.01	28.00%	\$22.01	28.00%
AIRFIELD MANAGEMENT COORDINATOR	AIRFIELD MANAGEMENT COORDINATOR	\$20.34	22.00%	28.00%	\$24.81	28.00%	\$24.81	28.00%	\$24.81	28.00%	\$24.81	28.00%
BILLING SPECIALIST	BILLING SPECIALIST	\$10.50	22.00%	28.00%	\$12.81	28.00%	\$12.81	28.00%	\$12.81	28.00%	\$12.81	28.00%
BUILDING MAINTENANCE ELECTRICIAN	BUILDING MAINTENANCE ELECTRICIAN	\$25.48	22.00%	28.00%	\$32.61	28.00%	\$32.61	28.00%	\$32.61	28.00%	\$32.61	28.00%
BUILDING MAINTENANCE MECHANIC I	BUILDING MAINTENANCE MECHANIC I	\$17.22	22.00%	28.00%	\$21.05	28.00%	\$21.05	28.00%	\$21.05	28.00%	\$21.05	28.00%
BUILDING MAINTENANCE MECHANIC II	BUILDING MAINTENANCE MECHANIC II	\$20.34	22.00%	28.00%	\$25.84	28.00%	\$25.84	28.00%	\$25.84	28.00%	\$25.84	28.00%
CONSTRUCTION MECHANIC I	CONSTRUCTION MECHANIC I	\$21.00	22.00%	28.00%	\$26.88	28.00%	\$26.88	28.00%	\$26.88	28.00%	\$26.88	28.00%
CUSTODIAN II	CUSTODIAN II	\$8.50	22.00%	28.00%	\$10.50	28.00%	\$10.50	28.00%	\$10.50	28.00%	\$10.50	28.00%
DISPATCHER	DISPATCHER	\$11.00	22.00%	28.00%	\$13.44	28.00%	\$13.44	28.00%	\$13.44	28.00%	\$13.44	28.00%
ELECTRICIAN I	ELECTRICIAN I	\$17.50	22.00%	28.00%	\$22.40	28.00%	\$22.40	28.00%	\$22.40	28.00%	\$22.40	28.00%
ELECTRICIAN II	ELECTRICIAN II	\$19.50	22.00%	28.00%	\$24.96	28.00%	\$24.96	28.00%	\$24.96	28.00%	\$24.96	28.00%
ELECTRONIC MAINTENANCE TECHNICIAN	ELECTRONIC MAINTENANCE TECHNICIAN	\$23.23	22.00%	28.00%	\$29.75	28.00%	\$29.75	28.00%	\$29.75	28.00%	\$29.75	28.00%
ELECTRONIC TECHNICIAN	ELECTRONIC TECHNICIAN	\$22.50	22.00%	28.00%	\$28.50	28.00%	\$28.50	28.00%	\$28.50	28.00%	\$28.50	28.00%
LEAD MECHANIC	LEAD MECHANIC	\$13.00	22.00%	28.00%	\$16.31	28.00%	\$16.31	28.00%	\$16.31	28.00%	\$16.31	28.00%
BUILDING MAINTENANCE FOREMAN	BUILDING MAINTENANCE FOREMAN	\$25.48	22.00%	28.00%	\$32.63	28.00%	\$32.63	28.00%	\$32.63	28.00%	\$32.63	28.00%
MOTOR POOL GARAGE FOREMAN	MOTOR POOL GARAGE FOREMAN	\$24.24	22.00%	28.00%	\$30.76	28.00%	\$30.76	28.00%	\$30.76	28.00%	\$30.76	28.00%
SPECIAL PROJECTS FOREMAN	SPECIAL PROJECTS FOREMAN	\$31.04	22.00%	28.00%	\$39.66	28.00%	\$39.66	28.00%	\$39.66	28.00%	\$39.66	28.00%
HOLD BAGGAGE SCREENING (HBS) MECHANIC I	HOLD BAGGAGE SCREENING (HBS) MECHANIC I	\$17.22	22.00%	28.00%	\$21.05	28.00%	\$21.05	28.00%	\$21.05	28.00%	\$21.05	28.00%
IRRIGATION TECHNICIAN	IRRIGATION TECHNICIAN	\$8.50	22.00%	28.00%	\$10.50	28.00%	\$10.50	28.00%	\$10.50	28.00%	\$10.50	28.00%
LABORER	LABORER	\$8.50	22.00%	28.00%	\$10.50	28.00%	\$10.50	28.00%	\$10.50	28.00%	\$10.50	28.00%
LEAD BUILDING MAINTENANCE MECHANIC	LEAD BUILDING MAINTENANCE MECHANIC	\$24.50	22.00%	28.00%	\$31.36	28.00%	\$31.36	28.00%	\$31.36	28.00%	\$31.36	28.00%
LEAD CUSTODIAN	LEAD CUSTODIAN	\$11.00	22.00%	28.00%	\$13.44	28.00%	\$13.44	28.00%	\$13.44	28.00%	\$13.44	28.00%
HOLD BAGGAGE SCREENING (HBS) TECHNICAL LEAD	HOLD BAGGAGE SCREENING (HBS) TECHNICAL LEAD	\$20.00	22.00%	28.00%	\$25.71	28.00%	\$25.71	28.00%	\$25.71	28.00%	\$25.71	28.00%
LEAD LANDSCAPING TECHNICIAN	LEAD LANDSCAPING TECHNICIAN	\$16.50	22.00%	28.00%	\$21.14	28.00%	\$21.14	28.00%	\$21.14	28.00%	\$21.14	28.00%
LEAD MECHANIC TECHNICIAN	LEAD MECHANIC TECHNICIAN	\$17.50	22.00%	28.00%	\$22.40	28.00%	\$22.40	28.00%	\$22.40	28.00%	\$22.40	28.00%
MAINTENANCE TECHNICIAN I	MAINTENANCE TECHNICIAN I	\$15.50	22.00%	28.00%	\$19.91	28.00%	\$19.91	28.00%	\$19.91	28.00%	\$19.91	28.00%
MAINTENANCE TECHNICIAN II	MAINTENANCE TECHNICIAN II	\$16.75	22.00%	28.00%	\$21.53	28.00%	\$21.53	28.00%	\$21.53	28.00%	\$21.53	28.00%
MECHANIC II	MECHANIC II	\$24.50	22.00%	28.00%	\$31.36	28.00%	\$31.36	28.00%	\$31.36	28.00%	\$31.36	28.00%
OFFICE CLERK	OFFICE CLERK	\$10.00	22.00%	28.00%	\$12.71	28.00%	\$12.71	28.00%	\$12.71	28.00%	\$12.71	28.00%
PAINTER II	PAINTER II	\$19.50	22.00%	28.00%	\$24.96	28.00%	\$24.96	28.00%	\$24.96	28.00%	\$24.96	28.00%
PAINTER/MAINTENANCE TECHNICIAN	PAINTER/MAINTENANCE TECHNICIAN	\$19.75	22.00%	28.00%	\$25.09	28.00%	\$25.09	28.00%	\$25.09	28.00%	\$25.09	28.00%
PROCUREMENT CLERK II	PROCUREMENT CLERK II	\$11.50	22.00%	28.00%	\$14.79	28.00%	\$14.79	28.00%	\$14.79	28.00%	\$14.79	28.00%
OFFICE SERVICES CLERK/RECEPTIONIST	OFFICE SERVICES CLERK/RECEPTIONIST	\$10.50	22.00%	28.00%	\$13.21	28.00%	\$13.21	28.00%	\$13.21	28.00%	\$13.21	28.00%
STORAGE CLERK	STORAGE CLERK	\$10.00	22.00%	28.00%	\$12.71	28.00%	\$12.71	28.00%	\$12.71	28.00%	\$12.71	28.00%
WELDER II	WELDER II	\$26.80	22.00%	28.00%	\$34.30	28.00%	\$34.30	28.00%	\$34.30	28.00%	\$34.30	28.00%
ELECTRONICS FOREMAN	ELECTRONICS FOREMAN	\$32.48	22.00%	28.00%	\$41.73	28.00%	\$41.73	28.00%	\$41.73	28.00%	\$41.73	28.00%
HOLD BAGGAGE SCREENING (HBS) TECHNICAL SERVICE FOREMAN	HOLD BAGGAGE SCREENING (HBS) TECHNICAL SERVICE FOREMAN	\$24.48	22.00%	28.00%	\$31.30	28.00%	\$31.30	28.00%	\$31.30	28.00%	\$31.30	28.00%
HOLD BAGGAGE SCREENING (HBS) ELECTRICAL MECHANIC	HOLD BAGGAGE SCREENING (HBS) ELECTRICAL MECHANIC	\$20.34	22.00%	28.00%	\$25.84	28.00%	\$25.84	28.00%	\$25.84	28.00%	\$25.84	28.00%
RAMP SERVICE TECHNICIAN	RAMP SERVICE TECHNICIAN	\$17.22	22.00%	28.00%	\$21.05	28.00%	\$21.05	28.00%	\$21.05	28.00%	\$21.05	28.00%
EMPLOYEE RELATIONS SPECIALIST	EMPLOYEE RELATIONS SPECIALIST	\$19.50	22.00%	28.00%	\$24.96	28.00%	\$24.96	28.00%	\$24.96	28.00%	\$24.96	28.00%
GENERAL AVIATION SPECIALIST	GENERAL AVIATION SPECIALIST	\$31.80	22.00%	28.00%	\$40.79	28.00%	\$40.79	28.00%	\$40.79	28.00%	\$40.79	28.00%
GENERAL AVIATION SPECIALIST	GENERAL AVIATION SPECIALIST	\$35.65	22.00%	28.00%	\$44.50	28.00%	\$44.50	28.00%	\$44.50	28.00%	\$44.50	28.00%
STAFF ACCOUNTANT	STAFF ACCOUNTANT	\$16.50	22.00%	28.00%	\$21.21	28.00%	\$21.21	28.00%	\$21.21	28.00%	\$21.21	28.00%
AOGC DUTY OFFICER	AOGC DUTY OFFICER	\$16.00	22.00%	28.00%	\$20.32	28.00%	\$20.32	28.00%	\$20.32	28.00%	\$20.32	28.00%
CUSTOMER SERVICE COORDINATOR	CUSTOMER SERVICE COORDINATOR	\$11.50	22.00%	28.00%	\$14.79	28.00%	\$14.79	28.00%	\$14.79	28.00%	\$14.79	28.00%

Note: Positions listed in BOLD are specific to JAA and have a predetermined starting hourly rate. Additional JAA specific positions may be added during the contract term and the successful Bidder(s) will have to pay the starting hourly rate. Bidders may submit pricing on specific skills set positions

<b>EXHIBIT C</b>			
<b>TEMPORARY STAFFING POSITIONS</b>			
<b>ITB#09-31-26101</b>			
<b>SUBMITTING AGENCY NAME: StaffTime</b>		<b>STAFF TIME</b>	
<b>POSITION TITLE</b>	<b>INITIAL YEAR AVG HOURLY RATE</b>	<b>INITIAL YEAR BILL RATE</b>	<b>INITIAL YEAR MARK UP PERCENTAGE</b>
ACCOUNTING CLERK II	\$14.00	\$17.89	27.8%
ADMINISTRATOR, PLANNING GRANTS AND ENVIRONMENTAL	\$51.44	\$65.74	27.8%
ADMINISTRATIVE ASSISTANT	\$14.00	\$17.89	27.8%
ENGINEERING CONTRACT ADMINISTRATOR	\$49.52	\$63.29	27.8%
EXECUTIVE ASSISTANT	\$18.00	\$23.00	27.8%
GENERAL AVIATION SPECIALIST	\$	#VALUE!	27.8%
SYSTEMS ADMINISTRATOR	\$34.00	\$43.45	27.8%
<b>AIRFIELD MAINTENANCE COORDINATOR</b>	<b>\$20.34</b>	<b>\$25.99</b>	<b>27.8%</b>
BILLING SPECIALIST	\$17.00	\$21.73	27.8%
BUILDING MAINTENANCE ELECTRICIAN	\$20.05	\$25.62	27.8%
BUILDING MAINTENANCE MECHANIC I	\$17.22	\$22.01	27.8%
BUILDING MAINTENANCE MECHANIC II	\$20.34	\$25.99	27.8%
CONSTRUCTION MECHANIC II	\$19.00	\$24.28	27.8%
CUSTODIAN I	\$9.50	\$12.14	27.8%
CUSTODIAN II	\$11.50	\$14.70	27.8%
DISPATCHER	\$16.00	\$20.45	27.8%
ELECTRICIAN I	\$17.50	\$22.37	27.8%
ELECTRICIAN II	\$19.50	\$24.92	27.8%
<b>ELECTRONIC MAINTENANCE TECHNICIAN</b>	<b>\$23.23</b>	<b>\$29.69</b>	<b>27.8%</b>
ELECTRONIC TECHNICIAN	\$19.00	\$24.28	27.8%
BUILDING MAINTENANCE FOREMAN	\$26.00	\$33.23	27.8%
<b>ELECTRICAL FOREMAN</b>	<b>\$25.48</b>	<b>\$32.56</b>	<b>27.8%</b>
<b>MOTOR POOL GARAGE FOREMAN</b>	<b>\$24.24</b>	<b>\$30.98</b>	<b>27.8%</b>
<b>SPECIAL PROJECTS FOREMAN</b>	<b>\$24.24</b>	<b>\$30.98</b>	<b>27.8%</b>
<b>HOLD BAGGAGE SCREENING (HBS) MECHANIC II</b>	<b>\$17.22</b>	<b>\$22.01</b>	<b>27.8%</b>
IRRIGATION TECHNICIAN	\$17.22	\$22.01	27.8%
LABORER	\$13.27	\$16.96	27.8%
LEAD BUILDING MAINTENANCE MECHANIC	\$26.00	\$33.23	27.8%
LEAD CUSTODIAN	\$14.50	\$18.53	27.8%
HOLD BAGGAGE SCREENING (HBS) TECHNICAL LEAD	\$26.00	\$33.23	27.8%
LEAD LANDSCAPING TECHNICIAN	\$26.00	\$33.23	27.8%
LEAD MECHANIC TECHNICIAN	\$24.00	\$30.67	27.8%
MAINTENANCE TECHNICIAN I	\$13.84	\$17.69	27.8%
MAINTENANCE TECHNICIAN II	\$16.53	\$21.13	27.8%
MECHANIC II	\$17.85	\$22.81	27.8%
OFFICE CLERK	\$11.50	\$14.70	27.8%
PAINTER II	\$20.67	\$26.42	27.8%
PAINTER/MAINTENANCE TECHNICIAN	\$18.72	\$23.92	27.8%
PROCUREMENT CLERK II	\$15.45	\$19.75	27.8%
OFFICE SERVICES CLERK/RECEPTIONIST	\$11.50	\$14.70	27.8%
STOREROOM CLERK	\$12.12	\$15.49	27.8%
WELDER II	\$17.55	\$22.43	27.8%
<b>ELECTRONICS FOREMAN</b>	<b>\$25.48</b>	<b>\$32.56</b>	<b>27.8%</b>
<b>HOLD BAGGAGE SCREENING (HBS) TECHNICAL SERVICE FOREMAN</b>	<b>\$25.48</b>	<b>\$32.56</b>	<b>27.8%</b>
<b>HOLD BAGGAGE SCREENING (HBS) ELECTRICAL MECHANIC</b>	<b>\$20.34</b>	<b>\$25.99</b>	<b>27.8%</b>
<b>HOLD BAGGAGE SCREENING (HBS) MECHANIC I</b>	<b>\$17.22</b>	<b>\$22.01</b>	<b>27.8%</b>
<b>RAMP SERVICE TECHNICIAN</b>	<b>\$16.35</b>	<b>\$20.90</b>	<b>27.8%</b>
EMPLOYEE RELATIONS SPECIALIST	\$23.20	\$29.65	27.8%
GENERAL AVIATION SPECIALIST	\$	#VALUE!	27.8%
STAFF ACCOUNTANT	\$17.98	\$22.98	27.8%
AOCC DUTY OFFICER	\$20.00	\$25.56	27.8%
CUSTOMER SERVICE COORDINATOR	\$14.24	\$18.20	27.8%

NOTE: Positions Listed in YELLOW are positions that StaffTime cannot fill.

Note: Positions Listed in BOLD are specific to JAA and have a predetermined starting hourly rate.

Additional JAA specific positions may be added during the contact term and the successful Bidder(s) will have to pay the starting hourly rate.

Bidders may submit pricing on specific skills set positions

EXHIBIT C			
TEMPORARY STAFFING POSITIONS			
ITB#09-31-26101			
SUBMITTING AGENCY NAME: StaffTime		STAFF TIME	
POSITION TITLE	2ND RENEWAL YEAR AVG HOURLY RATE	2ND RENEWAL YEAR BILL RATE	2ND RENEWAL YEAR MARK UP PERCENTAGE
ACCOUNTING CLERK II	\$14.00	\$17.89	27.8%
ADMINISTRATOR, PLANNING GRANTS AND ENVIRONMENTAL	\$51.44	\$65.74	27.8%
ADMINISTRATIVE ASSISTANT	\$14.00	\$17.89	27.8%
ENGINEERING CONTRACT ADMINISTRATOR	\$49.52	\$63.29	27.8%
EXECUTIVE ASSISTANT	\$18.00	\$23.00	27.8%
GENERAL AVIATION SPECIALIST	\$	#VALUE!	27.8%
SYSTEMS ADMINISTRATOR	\$34.00	\$43.45	27.8%
<b>AIRFIELD MAINTENANCE COORDINATOR</b>	<b>\$20.34</b>	<b>\$25.99</b>	<b>27.8%</b>
BILLING SPECIALIST	\$17.00	\$21.73	27.8%
BUILDING MAINTENANCE ELECTRICIAN	\$20.05	\$25.62	27.8%
<b>BUILDING MAINTENANCE MECHANIC I</b>	<b>\$17.22</b>	<b>\$22.01</b>	<b>27.8%</b>
<b>BUILDING MAINTENANCE MECHANIC II</b>	<b>\$20.34</b>	<b>\$25.99</b>	<b>27.8%</b>
CONSTRUCTION MECHANIC II	\$19.00	\$24.28	27.8%
CUSTODIAN I	\$9.50	\$12.14	27.8%
CUSTODIAN II	\$11.50	\$14.70	27.8%
DISPATCHER	\$16.00	\$20.45	27.8%
ELECTRICIAN I	\$17.50	\$22.37	27.8%
ELECTRICIAN II	\$19.50	\$24.92	27.8%
<b>ELECTRONIC MAINTENANCE TECHNICIAN</b>	<b>\$23.23</b>	<b>\$29.69</b>	<b>27.8%</b>
ELECTRONIC TECHNICIAN	\$19.00	\$24.28	27.8%
BUILDING MAINTENANCE FOREMAN	\$26.00	\$33.23	27.8%
<b>ELECTRICAL FOREMAN</b>	<b>\$25.48</b>	<b>\$32.56</b>	<b>27.8%</b>
<b>MOTOR POOL GARAGE FOREMAN</b>	<b>\$24.24</b>	<b>\$30.98</b>	<b>27.8%</b>
<b>SPECIAL PROJECTS FOREMAN</b>	<b>\$24.24</b>	<b>\$30.98</b>	<b>27.8%</b>
<b>HOLD BAGGAGE SCREENING (HBS) MECHANIC II</b>	<b>\$17.22</b>	<b>\$22.01</b>	<b>27.8%</b>
<b>IRRIGATION TECHNICIAN</b>	<b>\$17.22</b>	<b>\$22.01</b>	<b>27.8%</b>
LABORER	\$13.27	\$16.96	27.8%
LEAD BUILDING MAINTENANCE MECHANIC	\$26.00	\$33.23	27.8%
LEAD CUSTODIAN	\$14.50	\$18.53	27.8%
<b>HOLD BAGGAGE SCREENING (HBS) TECHNICAL LEAD</b>	<b>\$26.00</b>	<b>\$33.23</b>	<b>27.8%</b>
LEAD LANDSCAPING TECHNICIAN	\$26.00	\$33.23	27.8%
LEAD MECHANIC TECHNICIAN	\$24.00	\$30.67	27.8%
MAINTENANCE TECHNICIAN I	\$13.84	\$17.69	27.8%
MAINTENANCE TECHNICIAN II	\$16.53	\$21.13	27.8%
MECHANIC II	\$17.85	\$22.81	27.8%
OFFICE CLERK	\$11.50	\$14.70	27.8%
PAINTER II	\$20.67	\$26.42	27.8%
PAINTER/MAINTENANCE TECHNICIAN	\$18.72	\$23.92	27.8%
PROCUREMENT CLERK II	\$15.45	\$19.75	27.8%
OFFICE SERVICES CLERK/RECEPTIONIST	\$11.50	\$14.70	27.8%
STOREROOM CLERK	\$12.12	\$15.49	27.8%
WELDER II	\$17.55	\$22.43	27.8%
<b>ELECTRONICS FOREMAN</b>	<b>\$25.48</b>	<b>\$32.56</b>	<b>27.8%</b>
<b>HOLD BAGGAGE SCREENING (HBS) TECHNICAL SERVICE FOREMAN</b>	<b>\$25.48</b>	<b>\$32.56</b>	<b>27.8%</b>
<b>HOLD BAGGAGE SCREENING (HBS) ELECTRICAL MECHANIC</b>	<b>\$20.34</b>	<b>\$25.99</b>	<b>27.8%</b>
<b>HOLD BAGGAGE SCREENING (HBS) MECHANIC I</b>	<b>\$17.22</b>	<b>\$22.01</b>	<b>27.8%</b>
<b>RAMP SERVICE TECHNICIAN</b>	<b>\$16.35</b>	<b>\$20.90</b>	<b>27.8%</b>
EMPLOYEE RELATIONS SPECIALIST	\$23.20	\$29.65	27.8%
GENERAL AVIATION SPECIALIST	\$	#VALUE!	27.8%
STAFF ACCOUNTANT	\$17.98	\$22.98	27.8%
AOCC DUTY OFFICER	\$20.00	\$25.56	27.8%
CUSTOMER SERVICE COORDINATOR	\$14.24	\$18.20	27.8%

NOTE: Positions Listed in YELLOW are positions that StaffTime cannot fill.

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Additional JAA specific positions may be added during the contact term and the successful Bidder(s) will have to pay the starting hourly rate.

Bidders may submit pricing on specific skills set positions

EXHIBIT C	TEMPORARY STAFFING POSITIONS	INITIAL YEAR HOURLY RATE LOW	INITIAL YEAR HOURLY RATE HIGH	INITIAL YEAR BILL RATE (LOW)	INITIAL YEAR MARK UP PERCENTAGE	1ST RENEWAL YEAR HOURLY RATE	1ST RENEWAL YEAR BILL RATE	1ST RENEWAL YEAR MARK UP PERCENTAGE	2ND RENEWAL YEAR HOURLY RATE	2ND RENEWAL YEAR BILL RATE	2ND RENEWAL YEAR MARK UP PERCENTAGE
ITEM#09-31-26101	TEMPORARY STAFFING POSITIONS										
	SUBMITTING AGENCY NAME: <i>C S I Computers</i>										
	POSITION TITLE										
	ACCOUNTING CLERK II	\$12.50	\$15.75	\$17.25	38.00%	\$12.50	\$15.75	38.00%	\$12.50	\$15.75	38.00%
	ADMINISTRATOR, PLANNING GRANTS AND ENVIRONMENTAL	\$48.00	\$48.88	\$48.88	38.00%	\$48.00	\$48.00	38.00%	\$48.00	\$48.00	38.00%
	ADMINISTRATIVE ASSISTANT	\$12.00	\$15.00	\$15.96	38.00%	\$12.00	\$15.00	38.00%	\$12.00	\$15.00	38.00%
	ENGINEERING CONTRACT ADMINISTRATOR	\$30.00	\$34.00	\$34.40	38.00%	\$30.00	\$34.00	38.00%	\$30.00	\$34.00	38.00%
	EXECUTIVE ASSISTANT	\$14.00	\$16.80	\$19.32	38.00%	\$14.00	\$16.80	38.00%	\$14.00	\$16.80	38.00%
	GENERAL AVIATION SPECIALIST	\$50.00	\$57.00	\$59.80	38.00%	\$50.00	\$57.00	38.00%	\$50.00	\$57.00	38.00%
	SYSTEMS ADMINISTRATOR	\$30.00	\$34.00	\$41.40	38.00%	\$30.00	\$34.00	38.00%	\$30.00	\$34.00	38.00%
	ARFIELD MAINTENANCE COORDINATOR	\$20.34	\$26.07	\$26.07	38.00%	\$20.34	\$26.07	38.00%	\$20.34	\$26.07	38.00%
	BUILDING MAINTENANCE ELECTRICIAN	\$14.00	\$16.00	\$19.32	38.00%	\$14.00	\$16.00	38.00%	\$14.00	\$16.00	38.00%
	BUILDING MAINTENANCE ELECTRICIAN I	\$29.00	\$30.36	\$30.36	38.00%	\$29.00	\$30.36	38.00%	\$29.00	\$30.36	38.00%
	BUILDING MAINTENANCE MECHANIC I	\$17.22	\$22.00	\$23.76	38.00%	\$17.22	\$22.00	38.00%	\$17.22	\$22.00	38.00%
	BUILDING MAINTENANCE MECHANIC II	\$20.34	\$26.07	\$26.07	38.00%	\$20.34	\$26.07	38.00%	\$20.34	\$26.07	38.00%
	CONSTRUCTION TECHNICIAN	\$18.00	\$18.00	\$22.08	38.00%	\$18.00	\$18.00	38.00%	\$18.00	\$18.00	38.00%
	CUSTOMER I	\$11.00	\$11.00	\$13.80	38.00%	\$11.00	\$11.00	38.00%	\$11.00	\$11.00	38.00%
	CUSTOMER II	\$11.00	\$11.00	\$15.18	38.00%	\$11.00	\$11.00	38.00%	\$11.00	\$11.00	38.00%
	DISPATCHER	\$18.00	\$18.00	\$18.32	38.00%	\$18.00	\$18.00	38.00%	\$18.00	\$18.00	38.00%
	ELECTRICIAN I	\$16.00	\$20.00	\$22.08	38.00%	\$16.00	\$16.00	38.00%	\$16.00	\$16.00	38.00%
	ELECTRICIAN II	\$18.00	\$22.00	\$24.84	38.00%	\$18.00	\$18.00	38.00%	\$18.00	\$18.00	38.00%
	ELECTRONIC MAINTENANCE TECHNICIAN	\$23.23	\$23.23	\$23.23	38.00%	\$23.23	\$23.23	38.00%	\$23.23	\$23.23	38.00%
	ELECTRONIC TECHNICIAN	\$17.00	\$21.00	\$23.48	38.00%	\$17.00	\$17.00	38.00%	\$17.00	\$17.00	38.00%
	BUILDING MAINTENANCE FOREMAN	\$24.00	\$24.00	\$33.12	38.00%	\$24.00	\$24.00	38.00%	\$24.00	\$24.00	38.00%
	ELECTRICAL FOREMAN	\$24.48	\$24.48	\$35.16	38.00%	\$24.48	\$24.48	38.00%	\$24.48	\$24.48	38.00%
	MOTOR POOL GARAGE FOREMAN	\$24.24	\$24.24	\$33.45	38.00%	\$24.24	\$24.24	38.00%	\$24.24	\$24.24	38.00%
	SPECIAL PROJECTS FOREMAN	\$24.24	\$24.24	\$33.45	38.00%	\$24.24	\$24.24	38.00%	\$24.24	\$24.24	38.00%
	HOLD BAGGAGE SCREENING (HBS) MECHANIC I	\$17.22	\$17.22	\$23.76	38.00%	\$17.22	\$17.22	38.00%	\$17.22	\$17.22	38.00%
	IRRIGATION TECHNICIAN	\$12.50	\$15.00	\$17.25	38.00%	\$12.50	\$15.00	38.00%	\$12.50	\$15.00	38.00%
	LABORER	\$12.50	\$15.00	\$17.25	38.00%	\$12.50	\$15.00	38.00%	\$12.50	\$15.00	38.00%
	LEAD BUILDING MAINTENANCE MECHANIC	\$24.00	\$24.00	\$33.12	38.00%	\$24.00	\$24.00	38.00%	\$24.00	\$24.00	38.00%
	LEAD CUSTODIAN	\$18.00	\$18.00	\$24.70	38.00%	\$18.00	\$18.00	38.00%	\$18.00	\$18.00	38.00%
	HOLD BAGGAGE SCREENING (HBS) TECHNICAL LEAD	\$22.00	\$22.00	\$29.84	38.00%	\$22.00	\$22.00	38.00%	\$22.00	\$22.00	38.00%
	LEAD LANDSCAPING TECHNICIAN	\$28.00	\$28.00	\$36.88	38.00%	\$28.00	\$28.00	38.00%	\$28.00	\$28.00	38.00%
	LEAD MECHANIC TECHNICIAN I	\$28.00	\$30.00	\$36.88	38.00%	\$28.00	\$30.00	38.00%	\$28.00	\$30.00	38.00%
	MAINTENANCE TECHNICIAN I	\$16.00	\$16.00	\$18.56	38.00%	\$16.00	\$16.00	38.00%	\$16.00	\$16.00	38.00%
	MAINTENANCE TECHNICIAN II	\$14.00	\$14.00	\$19.32	38.00%	\$14.00	\$14.00	38.00%	\$14.00	\$14.00	38.00%
	MECHANIC I	\$19.00	\$19.00	\$22.08	38.00%	\$19.00	\$19.00	38.00%	\$19.00	\$19.00	38.00%
	OFFICE CLERK	\$12.00	\$12.00	\$16.56	38.00%	\$12.00	\$12.00	38.00%	\$12.00	\$12.00	38.00%
	PAINTER I	\$15.00	\$15.00	\$20.70	38.00%	\$15.00	\$15.00	38.00%	\$15.00	\$15.00	38.00%
	PAINTER MAINTENANCE TECHNICIAN	\$17.00	\$17.00	\$23.48	38.00%	\$17.00	\$17.00	38.00%	\$17.00	\$17.00	38.00%
	PROCUREMENT CLERK I	\$15.00	\$15.00	\$20.70	38.00%	\$15.00	\$15.00	38.00%	\$15.00	\$15.00	38.00%
	OFFICE SERVICES CLERK/RECEPTIONIST	\$12.00	\$12.00	\$16.56	38.00%	\$12.00	\$12.00	38.00%	\$12.00	\$12.00	38.00%
	STORAGE CLERK	\$12.00	\$12.00	\$16.56	38.00%	\$12.00	\$12.00	38.00%	\$12.00	\$12.00	38.00%
	WELDER I	\$18.00	\$20.00	\$22.08	38.00%	\$18.00	\$18.00	38.00%	\$18.00	\$18.00	38.00%
	ELECTRONICS FOREMAN	\$25.48	\$25.48	\$35.16	38.00%	\$25.48	\$25.48	38.00%	\$25.48	\$25.48	38.00%
	HOLD BAGGAGE SCREENING (HBS) TECHNICAL SERVICE FOREMAN	\$25.48	\$25.48	\$35.16	38.00%	\$25.48	\$25.48	38.00%	\$25.48	\$25.48	38.00%
	HOLD BAGGAGE SCREENING (HBS) ELECTRICAL MECHANIC	\$20.34	\$20.34	\$26.07	38.00%	\$20.34	\$20.34	38.00%	\$20.34	\$20.34	38.00%
	HOLD BAGGAGE SCREENING (HBS) MECHANIC I	\$17.22	\$17.22	\$23.76	38.00%	\$17.22	\$17.22	38.00%	\$17.22	\$17.22	38.00%
	RAMP SERVICE TECHNICIAN	\$16.35	\$16.35	\$22.55	38.00%	\$16.35	\$16.35	38.00%	\$16.35	\$16.35	38.00%
	EMPLOYEE RELATIONS SPECIALIST	\$23.00	\$23.00	\$30.22	38.00%	\$23.00	\$23.00	38.00%	\$23.00	\$23.00	38.00%
	GENERAL AVIATION SPECIALIST	\$80.00	\$80.00	\$82.80	38.00%	\$80.00	\$80.00	38.00%	\$80.00	\$80.00	38.00%
	STAFF ACCOUNTANT	\$80.00	\$80.00	\$24.64	38.00%	\$80.00	\$80.00	38.00%	\$80.00	\$80.00	38.00%
	AACD DUTY OFFICER	\$18.00	\$18.00	\$22.08	38.00%	\$18.00	\$18.00	38.00%	\$18.00	\$18.00	38.00%

Note: Positions Listed in BOLD are specific to JAA and have a predetermined starting hourly rate. Additional JAA specific positions may be added during the contract term and the successful bidder(s) will have to pay the starting hourly rate. Bidders may submit pricing on specific skills set positions

EXHIBIT C	TEMPORARY STAFFING POSITIONS	INITIAL YEAR HOURLY RATE	INITIAL YEAR BILL RATE	INITIAL YEAR MARK UP PERCENTAGE	1ST RENEWAL YEAR HOURLY RATE	1ST RENEWAL YEAR BILL RATE	1ST RENEWAL YEAR MARK UP PERCENTAGE	2ND RENEWAL YEAR HOURLY RATE	2ND RENEWAL YEAR BILL RATE	2ND RENEWAL YEAR MARK UP PERCENTAGE
SUBMITTING AGENCY NAME: Talogy										
	ACCOUNTING CLERK II	\$12.00	\$15.60	27.50%	\$12.60	\$16.06	27.50%	\$16.86	\$21.49	27.50%
	ADMINISTRATOR, PLANNING, GRANTS AND ENVIRONMENTAL	\$13.00	\$16.57	27.50%	\$13.65	\$17.40	27.50%	\$16.27	\$23.29	27.50%
	ADMINISTRATIVE ASSISTANT	\$13.50	\$17.21	27.50%	\$14.17	\$18.06	27.50%	\$16.76	\$23.91	27.50%
	ENGINEERING CONTRACT ADMINISTRATOR	\$31.25	\$39.84	27.50%	\$32.61	\$41.83	27.50%	\$34.45	\$43.92	27.50%
	EXECUTIVE ASSISTANT	\$18.00	\$22.95	27.50%	\$18.90	\$24.09	27.50%	\$19.84	\$25.29	27.50%
	GENERAL AVIATION SPECIALIST	\$27.00	\$47.18	27.50%	\$28.65	\$49.53	27.50%	\$30.49	\$52.00	27.51%
	SYSTEMS ADMINISTRATOR	\$20.34	\$26.04	27.50%	\$21.22	\$27.18	27.50%	\$22.22	\$28.34	27.50%
	AIRFIELD MAINTENANCE COORDINATOR	\$13.00	\$16.57	27.50%	\$13.65	\$17.40	27.50%	\$14.33	\$18.27	27.50%
	BILLING SPECIALIST	\$17.22	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	BUILDING MAINTENANCE ELECTRICIAN	\$17.22	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	BUILDING MAINTENANCE MECHANIC I	\$20.34	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	BUILDING MAINTENANCE MECHANIC II	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	CONSTRUCTION MECHANIC II	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	CUSTODIAN I	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	CUSTODIAN II	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	DISPATCHER	\$12.00	\$15.30	27.50%	\$12.60	\$16.06	27.50%	\$16.86	\$21.49	27.50%
	ELECTRICIAN I	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	ELECTRICIAN II	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	ELECTRONIC MAINTENANCE TECHNICIAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	ELECTRONIC TECHNICIAN	\$23.23	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	BUILDING MAINTENANCE FOREMAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	ELECTRICAL FOREMAN	\$25.48	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	MOTOR POOL GARAGE FOREMAN	\$24.24	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	SPECIAL PROJECTS FOREMAN	\$24.24	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	HOLD BAGGAGE SCREENING (HBS) MECHANIC II	\$17.22	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	IRRIGATION TECHNICIAN	\$17.22	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	LABORER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	LEAD BUILDING MAINTENANCE MECHANIC	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	LEAD CUSTODIAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	HOLD BAGGAGE SCREENING (HBS) TECHNICAL LEAD	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	LEAD LANDSCAPING TECHNICIAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	LEAD MECHANIC TECHNICIAN I	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	MAINTENANCE TECHNICIAN I	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	MAINTENANCE TECHNICIAN II	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	MECHANIC II	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	OFFICE CLERK	\$11.00	\$14.02	27.50%	\$11.55	\$14.72	27.50%	\$12.12	\$15.45	27.50%
	PAINTER II	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	PAINTER/MAINTENANCE TECHNICIAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	PROCUREMENT CLERK II	\$12.00	\$15.30	27.50%	\$12.60	\$16.06	27.50%	\$16.86	\$21.49	27.50%
	OFFICE SERVICES CLERK/RECEPTIONIST	\$11.00	\$14.02	27.50%	\$11.55	\$14.72	27.50%	\$12.12	\$15.45	27.50%
	STOREROOM CLERK	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	WELDER II	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	ELECTRONICS FOREMAN	\$25.48	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	HOLD BAGGAGE SCREENING (HBS) TECHNICAL SERVICE FOREMAN	\$25.48	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	HOLD BAGGAGE SCREENING (HBS) ELECTRICAL MECHANIC	\$20.34	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	HOLD BAGGAGE SCREENING (HBS) MECHANIC I	\$17.22	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	RAMP SERVICE TECHNICIAN	\$16.35	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	EMPLOYEE RELATIONS SPECIALIST	\$14.00	\$17.85	27.50%	\$14.70	\$18.74	27.50%	\$15.48	\$19.67	27.50%
	GENERAL AVIATION SPECIALIST	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	STAFF ACCOUNTANT	\$21.00	\$26.77	27.50%	\$22.05	\$28.11	27.50%	\$23.15	\$29.51	27.50%
	AOCG DUTY OFFICER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	CUSTOMER SERVICE COORDINATOR	\$13.50	\$17.21	27.50%	\$14.17	\$18.06	27.50%	\$14.87	\$18.95	27.50%

Notes: Positions listed in **BOLD** are specific to JAA and have a predetermined starting hourly rate. Additional JAA specific positions may be added during the contact term and the successful Bidder(s) will have to pay the starting hourly rate. Bidders may submit pricing on specific skills set positions